# (ETS) GRE.





# Guide to the Use of Scores



# With score data by intended graduate major field

# This publication includes:

- Guidelines for the use of GRE<sup>®</sup> scores
- Concordance information and percentile ranks
- Score interpretation and statistical information

2015–2016 www.ets.org/gre/institutions

# CONTENTS

The Graduate Record Examinations® Board and Committees	. 3
Overview of the <i>GRE®</i> Tests	4
Guidelines for the Use of <i>GRE®</i> Scores	. 9
Reporting and Using <i>GRE®</i> Scores	13
Considerations in Score Interpretation	15
Score Interpretation and Statistical Information	17
Statistical Tables	20
<b>GRE<sup>®</sup> Analytical Writing Section Score Level Descriptions</b>	35

# Communicating with the GRE® Program

	Inquiries from Educators	Inquiries from Test Takers					
By Email	gretests@ets.org	gre-info@ets.org					
By Phone	1-609-683-2002 1-609-771-7670						
By Mail	GRE Program Educational Testing Service PO Box 6000 Princeton, NJ 08541-6000						

# New! *ETS*® Data Manager helps GRE and TOEFL score users access score reports easily from their desktop

ETS is pleased to introduce the *ETS*® Data Manager, available through a secure online portal exclusively for official GRE and TOEFL score users. Institutions and organizations that have a GRE or TOEFL score reporting code can use the ETS Data Manager to access score information, test-taker data and more, free of charge! To learn more and request access to the ETS Data Manager for your institution, visit **ets.org/portal**.

This publication can be downloaded at *www.ets.org/gre/guide*.

Copyright © 2015 by Educational Testing Service. All rights reserved. ETS, the ETS logo, LISTENING, LEARNING, LEADING, GRADUATE RECORD EXAMINATIONS, GRE, POWERPREP, SCORELINK, SCORESELECT, TOEFL, TOEFL IBT, TWE and ERATER are registered trademarks of Educational Testing Service (ETS) in the United States and other countries. College Board is a registered trademark of the College Entrance Examination Board. All other trademarks are the property of their respective owners.

# The Graduate Record Examinations® Board and Committees

The *Graduate Record Examinations*<sup>®</sup> (*GRE*<sup>®</sup>) Board was formed in 1966 as an independent board and is affiliated with the Association of Graduate Schools (AGS) and the Council of Graduate Schools (CGS). The Board establishes all policies for the GRE Program, which is administered by Educational Testing Service (*ETS*<sup>®</sup>). In addition, ETS provides information, technical advice and professional counsel to the Board and develops proposals to achieve the Board's program, research and service goals.

GRE<sup>®</sup> Program activities include testing, research, publishing and advisory services. These services are designed to assist graduate schools/departments and business schools in recruiting, admissions, guidance and placement, program evaluation, and selection of fellowship recipients, and to assist students with their transition to graduate education.

The GRE Board is mindful of the impact of its testing, information, research and services on students, institutions and graduate education, and it recognizes its obligation to ensure that its policies and activities serve the best interests of the entire graduate education community. The GRE Board strives to equalize higher education opportunities for all students; improve the practices, procedures and quality of graduate education; and promote maximum utilization of human talents and financial resources.

The GRE Board consists of 18 appointed members: four AGS appointees, four CGS appointees and 10 at-large appointees of the Board. In addition, the president of CGS is an ex-officio member of the Board. There are five standing committees of the GRE Board: (1) the Executive Committee, which is empowered to make interim decisions and set the agenda for board meetings; (2) the Research Committee, which establishes long-range planning strategies related to research, considers proposals for new research, monitors the progress of all research projects and allocates designated GRE Board funds for research projects; (3) the Services Committee, which monitors all GRE operating services, maintains a close relationship with graduate students and faculty, and identifies long-range planning strategies involving the development of new services; (4) the Diversity, Equity, and Inclusion Committee, which

considers research proposals and projects, new and ongoing services and long-range planning strategies for students from underrepresented groups; and (5) the Finance Committee, which considers and makes recommendations for action on all GRE budget and finance issues. A list of GRE Board and Committee members is available at *www.ets.org/gre/greboard*.

In addition, the GRE Technical Advisory Committee reviews and discusses technical and measurement issues related to the GRE Program, advises ETS and the GRE Research Committee on the issues, reviews the technical quality of GRE research proposals and reports, and reviews the long-range research plans for the GRE Program.

# **Advisory Councils**

The GRE Program also obtains input from Advisory Councils that are comprised of senior university officials and admissions leaders. The Advisory Councils do not directly oversee any aspect of the GRE Program, but instead provide insight, perspective and information related to the higher education industry in their markets.

The Advisory Councils are comprised of 12–15 appointed members and each member serves one three-year term. The Asia Advisory Council and European Advisory Council meet once per year. The Business School Advisory Council meets two times per year. Select GRE Board members attend all advisory council meetings.

# TOEFL® Board

In recognition of the fact that a large number of *TOEFL*<sup>®</sup> test takers are potential graduate students, a cooperative arrangement for the operation of the program was entered into on July 1, 1973, by ETS, the College Board and the GRE<sup>®</sup> Board. Under this arrangement, a board of 16 members from around the world advises ETS on the policies governing the TOEFL® program. Both the College Board and the GRE Board appoint three members to the TOEFL Board to represent the interests of their respective constituencies. Other Board members represent such groups as graduate schools of business, two-year colleges, English language teachers and researchers, and international high school college counselors.

# **Overview of the** *GRE*<sup>®</sup> **Tests**

GRE<sup>®</sup> test scores can be used by admissions or fellowship panels to supplement undergraduate records and other qualifications for graduatelevel study. The scores provide common measures for comparing the qualifications of applicants and aid in the evaluation of grades and recommendations. GRE score recipients may not, without the express, prior, written consent of ETS, use GRE score data for any other purpose, or copy, release, provide access to or otherwise disclose GRE score data to anyone except individuals within their particular organization having a need to know. ETS reserves the right to monitor access and use of the GRE score data by all GRE score recipients.

Institutions of higher education that award graduate degrees and non-degree-granting organizations that award graduate fellowships are eligible for consideration to receive a GRE score recipient code. Institutions and organizations that do not meet either one of these requirements are, in general, not eligible to receive a GRE score recipient code.

ETS reserves the rights, at its sole discretion, to grant or revoke a GRE score recipient code based on eligibility requirements or for any other reason, and to make exceptions to its policy, under special circumstances.

The weight to be given to GRE scores can generally be established by relating what the tests measure to the orientation, curriculum, and aims of a department. Specifically, the content validity of the tests for a graduate department or program should be determined by reviewing each test carefully and then making subjective decisions as to the weight, if any, the scores on GRE tests should receive in relation to other admission factors. Score users should be familiar with the responsibilities of test users outlined in Part III of the Standards for Educational and Psychological Testing (AERA, APA, NCME, 2014).

# **GRE**<sup>®</sup> revised General Test

#### Content

The Verbal Reasoning measure assesses the ability to analyze and draw conclusions from discourse and reason from incomplete data, understand multiple levels of meaning, such as literal, figurative and author's intent, and summarize text and distinguish major from minor points. In each test edition, there is a balance among the passages across three different subject matter areas: humanities, social sciences (including business) and natural sciences. There is an emphasis on complex reasoning skills.

The Quantitative Reasoning measure assesses basic mathematical concepts of arithmetic, algebra, geometry and data analysis. The section tests the ability to solve problems using mathematical models, understand quantitative information and interpret and analyze quantitative information. There is an emphasis on quantitative reasoning skills.

The Analytical Writing measure assesses the ability to articulate and support complex ideas, support ideas with relevant reasons and examples, and examine claims and accompanying evidence. The measure consists of two tasks which relate to a broad range of subjects — from the fine arts and humanities to the social and physical sciences. The measure does not assess specific content knowledge and there is no single best way to respond.

Individuals who are interested in reviewing the content of the revised General Test can download the *POWERPREP*<sup>®</sup> II software free-ofcharge at *www.ets.org/gre/tpresources*.

## Administration

The GRE revised General Test is administered at more than 1,000 ETS-authorized test centers in more than 160 countries. In most regions of the world, the test is given on computer in a secure testing environment and is available on a continuous basis. In Mainland China, Hong Kong, Taiwan and Korea, the computerdelivered test is offered one to three times per month. In areas where computer-delivered testing is not available, paper-delivered tests are available up to three times per year (October 17, 2015, November 7, 2015 and February 6, 2016).

#### Computer Testing

The computer-delivered GRE revised General Test contains one Analytical Writing section with two separately timed tasks, two Verbal Reasoning sections and two Quantitative Reasoning sections. In addition, some questions on the General Test are being pretested for possible use in the future. These questions are included in an unidentified unscored section of the test. In other instances, other questions may appear in identified research sections. Answers to pretest and research questions are not used in the calculation of scores for the test. Total testing time is approximately 3 hours and 45 minutes.

The Verbal Reasoning and Quantitative Reasoning measures are adaptive at the section level. This test design provides a flexible testtaking experience that allows test takers to move freely about within any timed section, skipping questions, changing answers, and using their own personal test-taking strategies.

The Verbal Reasoning and Quantitative Reasoning measures each have two operational sections. Overall, the first operational section is of average difficulty. The second operational section of each of the measures is administered based on a test taker's overall performance on the first section of that measure.

An on-screen calculator is provided in the Quantitative Reasoning measure to reduce the emphasis on computation.

In the Analytical Writing section an elementary word processor developed by ETS is used so that individuals familiar with specific commercial word-processing software do not have an advantage or disadvantage. This software contains the following functionalities: inserting text, deleting text, cut and paste and undoing the previous action. Tools such as a spelling checker and grammar checker are not available in the ETS software, in large part to maintain fairness with those test takers who handwrite their essays during the paperdelivered revised General Test.

#### Paper Testing

The paper-delivered GRE revised General Test contains one Analytical Writing section with two separately timed tasks, two Verbal Reasoning sections and two Quantitative Reasoning sections. Total testing time is approximately 3 hours and 30 minutes. Test takers write their answers in test books rather than on answer sheets. A calculator is provided at the test center for use on the Quantitative Reasoning measure.

### How the Sections of the GRE revised General Test are Scored

#### Verbal Reasoning and Quantitative Reasoning Sections

Scores on the Verbal Reasoning and Quantitative Reasoning measures depend on performance on the questions given and on the number of questions answered in the time allotted.

The Verbal Reasoning and Quantitative Reasoning measures of the computer-delivered GRE revised General Test are section-level adaptive. This means the computer selects the second section of a measure based on the performance on the first section. Within each section, all questions contribute equally to the final score. For each of the two measures, a raw score is computed. The raw score is the number of questions answered correctly.

The raw score is converted to a scaled score through a process known as equating. The equating process accounts for minor variations in difficulty among the different test editions as well as differences in difficulty among individuals' tests introduced by the section-level adaption. Thus a given scaled score for a particular measure reflects the same level of performance regardless of which second section was selected and when the test was taken.

For the Verbal Reasoning and Quantitative Reasoning measures of the paper-delivered GRE revised General Test, the scoring is a similar process. First a raw score is computed for each measure. The raw score for each measure is the number of questions answered correctly in the two sections for that measure. Then the raw scores are converted to scaled scores through a process known as equating. The equating process accounts for minor variations in difficulty among the different test editions. Thus, a given scaled score for a particular measure reflects the same level of performance regardless of which edition of the test was taken.

Verbal Reasoning and Quantitative Reasoning scores are reported on 130 to 170 score scales, in 1-point increments.

#### Analytical Writing Section

For the Analytical Writing section, of the computer-delivered GRE revised General Test, each essay receives a score from a trained reader, using a six-point holistic scale. In holistic scoring, readers are trained to assign scores on the basis of the overall quality of an essay in response to the assigned task. The essay is then scored by *e-rater*<sup>®</sup>, a eqo r wgtk gf "r tqi tco developed by ETS that is capable of identifying essay features related to writing proficiency. If the human and e-rater scores closely agree, the average of the two scores is the score for the essay. If they disagree, a second human score is obtained and the final score is the average of the two human scores. The final scores on the two essays are then averaged and rounded to produce an Analytical Writing score that is reported on a 0-6 score scale in half-point increments.

For the Analytical Writing section of the paper-delivered GRE revised General Test, each essay receives a score from two trained readers. If the two assigned scores differ by more than one point on the scale, the discrepancy is adjudicated by a third reader. The resulting scores on the two essays are then averaged and rounded to produce an Analytical Writing score that is reported on a 0-6 score scale in half-point increments.

If an essay response is provided for only one of the two writing tasks, the task for which no essay response is provided will receive a score of zero.

The primary emphasis in scoring the Analytical Writing section is on critical thinking and analytical writing skills rather than on grammar and mechanics. Scoring guides for each essay task are available at *www.ets.org/gre/institution/awguides*. Score Level Descriptions that describe, for each score level, the overall quality of analytical writing demonstrated across both of the Analytical Writing tasks are presented on page 34. Test takers' essay responses on the Analytical Writing section are reviewed by ETS essay-similarity-detection software and by experienced essay readers during the scoring process.

## Subject Tests

#### Content

The Subject Tests are paper-delivered tests in seven subject areas that are administered at ETSauthorized test centers worldwide. Subject Tests measure achievement in specific subject areas and assume undergraduate majors or extensive background in those disciplines. Brief descriptions of the Subject Tests follow.

Individuals who are interested in reviewing the content of a particular Subject Test can download a copy of the corresponding Subject Test practice book free-of-charge at *www.ets.org/gre/subject/prepare*.

#### **Biochemistry, Cell and Molecular Biology**

The test consists of approximately 170 questions and is intended for students who are interested in graduate programs in biochemistry, cell biology and molecular biology, along with related programs such as microbiology and genetics. The questions are distributed among three subscore areas: Biochemistry (36%), Cell Biology (28%) and Molecular Biology and Genetics (36%).

#### **Biology**

The test consists of approximately 190 questions that are distributed among three subscore areas: Cellular and Molecular Biology (33-34%), Organismal Biology (33-34%) and Ecology and Evolution (33-34%).

#### **Chemistry**

The test consists of approximately 130 questions designed to cover much of the content of the chemistry courses completed by students before the middle of the senior collegiate year. The questions are classified approximately as follows: analytical chemistry (15%), inorganic chemistry (25%), organic chemistry (30%) and physical chemistry (30%).

#### Literature in English

The test consists of approximately 230 questions on literature in English from the British Isles, the United States and other countries. It also contains a few questions on major works. including the Bible, in translation. Factual questions test a student's knowledge of writers typically studied in college courses. Interpretive questions test a student's ability to read passages of poetry, drama, fiction and nonfiction prose perceptively; such questions may address meaning, use of language, form and structure, literary techniques and various aspects of style. The questions are classified as follows: literary analysis (40–55%), identification (15–20%), cultural and historical contexts (20-25%), history and theory of literary criticism (10-15%). In addition, the literary-historical scope of the test is as follows: continental, classical and comparative literature through 1925 (5-10%); British literature to 1660, including Milton (25-30%); British literature 1660–1925 (25–35%); American literature through 1925 (15–25%); American, British and World literatures after 1925 (20-30%).

#### **Mathematics**

The test consists of approximately 66 questions and is intended to measure both the knowledge of the content of undergraduate mathematics courses for mathematics majors and the mathematical abilities traditionally expected of those who intend to seek a graduate degree in mathematics. In addition to the usual sequence of elementary calculus courses, the test taker should have had mathematics-major courses in abstract algebra, linear algebra and real analysis that require students to demonstrate the ability to prove theorems and create counterexamples. The questions are classified approximately as follows: calculus (50%), algebra (25%) and other topics (25%). The other topics may include: discrete mathematics and algorithmic processes, differential equations, topology and modern geometry, complex analysis, probability and statistics, logic and foundations and numerical analysis.

#### **Physics**

The test consists of approximately 100 questions, most of which relate to the first three years of undergraduate physics. Topics include classical mechanics (20%), electromagnetism (18%), atomic physics (10%), optics and wave phenomena (9%), quantum mechanics (12%), thermodynamics and statistical mechanics 10%), special relativity (6%) and laboratory methods (6%). The remaining 9% of the test covers advanced topics such as nuclear and particle physics, condensed matter physics and astrophysics.

## **Psychology**

The test consists of approximately 205 questions drawn from courses most commonly offered at the undergraduate level. Most of the questions are distributed between two subscore areas: Experimental Psychology (40%), including learning, language, memory, thinking, sensation and perception and physiological/behavioral neuroscience; and Social Psychology (43%), including clinical and abnormal, lifespan development, personality and social. The remaining 17% of the questions test other topics, predominately measurement and methodology, and also history, industrial/organizational and educational psychology. The test's total score includes the questions in all three categories.

## Administration

The Subject Tests are offered at paper-delivered administrations up to three times a year at test centers throughout the world (September 19, 2015, October 24, 2015, and April 16, 2016).

#### How the GRE Subject Tests are Scored

The raw scores for the Subject Tests are "formula" scores. These scores are equal to the number of questions answered correctly minus one-fourth the number of questions answered incorrectly. Formula scoring is designed to discourage random guessing.

The formula score is then converted to a scaled score through a process known as equating. The equating process accounts for minor variations in difficulty among the different test editions.

Every Subject Test yields a total score on a 200 to 990 score scale, in 10-point increments. Note that each of the individual test scales occupies only a portion of the 200 to 990 score range.

The Biochemistry, Cell and Molecular Biology; Biology; and Psychology Tests also yield subscores on a 20-99 score scale, in onepoint increments, although the range for any particular Subject Test subscore is usually smaller. Subscores enable assessment of strengths and weaknesses and can be used for guidance and placement purposes. The GRE<sup>®</sup> Board has adopted a statement regarding fair and appropriate use of GRE scores. This statement can be found on the GRE<sup>®</sup> Program website at *www.ets.org/gre/guidelines*.

## Introduction

These guidelines have been adopted by the *Graduate Record Examinations*<sup>®</sup> (*GRE*<sup>®</sup>) Board to provide information about the appropriate use of GRE test scores for those who use the scores in graduate and business school admissions and fellowship selection processes and for guidance and counseling for graduate study. They are also intended to protect applicants from unfair decisions that may result from inappropriate uses of scores. Adherence to the guidelines is important.

The GRE General Test and Subject Tests are designed to assess academic knowledge and skills relevant to graduate study. As measures with known statistical properties and highquality technical characteristics, the scores from these tests, when used properly, can improve graduate admissions and fellowship selection processes. The research section of the GRE website includes research reports that provide validity evidence for the use of GRE scores in graduate admissions and fellowship selection processes. The research reports can be found at *www.ets.org/gre/research*.

Any GRE test, however, has two primary limitations: (1) it does not and cannot measure all the qualities that are important in predicting success in graduate or business school study or in confirming undergraduate achievement and (2) it is an inexact measure; consequently, the standard error of measurement of the difference between test scores can serve as a reliable indication of real differences in applicants' academic knowledge and developed abilities.

Although limitations and cautions apply to all admissions measures, the GRE Board has a particular obligation to inform users of the appropriate uses of GRE scores and to identify and try to rectify instances of misuse. To this end, the following policies and guidelines are available to all GRE test takers, institutions, and organizations that are users of GRE scores.

## **Policies**

In recognition of its obligation to ensure the appropriate use of GRE scores, the GRE Board has developed policies designed to make score reports available only to approved users, to encourage these score users to become knowledgeable about the validity of the test score uses and interpretations, to protect the confidentiality of test takers' scores and to follow up on cases of possible misuse of scores. The policies are discussed below.

**Score users.** Undergraduate and graduate institutions and non-degree-granting organizations that award graduate fellowships are eligible for consideration as score users. The GRE Board retains the right to make exceptions to this policy in special circumstances.

**Validity.** The general appropriateness of using GRE test scores for graduate admissions, fellowship selection and guidance and counseling for graduate study has been established by research studies carried out by ETS and others. GRE scores may be appropriate for some other purposes, but it is important for the user to validate their use for those purposes. To assist departments and programs in evaluating proposed uses, these guidelines include information about appropriate uses and uses without supporting validity evidence.

**Confidentiality.** GRE scores, whether those of an individual or aggregated for an institution, are confidential and can be released only by authorization of the individual or institution or by compulsion of legal process.

Use of reportable scores. GRE test scores are part of a test taker's reportable history for five years after the testing year in which they tested (July 1 – June 30). As of July 1, 2015, GRE scores earned July 1, 2010, to the present will be available in test takers' reportable GRE score history. The five-year policy was developed to support the validity of GRE test scores. Older scores may not reflect an applicant's current ability in verbal reasoning, quantitative reasoning, analytical writing, and critical thinking. Applicant's experiences over a long period of time (more than five years) between testing and applying to a graduate or business program may impact their ability, and their scores in these areas may have changed. Only official reportable scores should be used in the admissions and fellowship selection processes.

Use of scores in aggregated form. Graduate departments and programs are urged to report GRE scores in ranges, such as the highest and lowest scores of the middle 50 percent of the admitted applicants and to avoid use of a precise mean or median. Presenting information by score ranges emphasizes the diversity of individual scores for any one graduate department or program, and also makes clear the overlap of scores among graduate departments and programs.

Use of GRE scores in aggregated form as a measure for ranking or rating graduate programs, institutions, university systems or states is strongly discouraged except when the scores are used as one indicator among several appropriate indicators of educational quality.

**Use of concorded scores.** Concordance tables are available at *www.ets.org/gre/concordance* to help score users transition from using Verbal Reasoning and Quantitative Reasoning scores on the prior 200–800 score scale to using scores on the current 130–170 score scale, and to facilitate the comparison of scores of individuals who took the General Test prior to August 1, 2011 with those who take the revised General Test. The concordance tables show the relationship between the two score scales.

There are separate tables for the Verbal Reasoning and Quantitative Reasoning measures. Each of the tables provides a point estimate of the corresponding score on the 130-170 scale for each score on the prior 200-800 scale. Also included are the most recent percentile ranks associated with each new scale score.

**Encouragement of appropriate use and investigation of reported misuse.** All users of GRE scores have an obligation to use the scores in accordance with published GRE Board policies and guidelines. Departments and programs have a responsibility to ensure that all users of GRE scores are aware of the GRE Board score-use policies and guidelines and to monitor the use of the scores, correcting instances of misuse when they are identified. The GRE Program staff is available to assist institutions in resolving score-misuse issues.

# Guidelines

#### 1. Use Multiple Criteria

Regardless of the decision to be made, multiple sources of information should be used to ensure fairness and to balance the limitations of any single measure of knowledge, skills or abilities. These sources may include undergraduate grade point average, letters of recommendation, personal statement, samples of academic work and professional experience related to proposed graduate study. A cut-off score (i.e., a minimum score) should never be used as the only criterion for denial of admission or awarding of a fellowship.

Use of multiple criteria is particularly important when using GRE scores to assess the abilities of educationally disadvantaged applicants, applicants whose primary language is not English and applicants who are returning to school after an extended absence. Score users are urged to become familiar with factors affecting score interpretation for these groups as discussed in this publication.

## 2. Accept Only Official GRE Score Reports The only official reports of GRE scores are those issued by ETS and sent directly to approved institutions and organizations designated by the test takers and to vendors the score recipients might designate to process the scores they receive. Scores obtained from other sources should not be accepted. If there is a question about the authenticity of a score report, the question should be referred to ETS. ETS will verify whether an official report was issued and the accuracy of the scores.

#### 3. Conduct Validity Studies

Departments and programs using GRE scores for graduate or business school admissions, fellowship awards, and guidance and counseling for graduate study are encouraged to collect validity information by conducting their own studies. The GRE Program staff will provide advice on the design of appropriate validation studies without charge.

4. Maintain Confidentiality of GRE Scores All GRE score users should be aware of the confidential nature of the scores and agree to maintain their confidentiality. Institutional policies should be developed to ensure that confidentiality is maintained. For example, GRE scores should not be placed on documents sent outside the institution.

## 5. Consider Verbal Reasoning, Quantitative Reasoning and Analytical Writing Scores as Three Separate and Independent Measures

Since the level of skills in verbal reasoning, quantitative reasoning and analytical writing abilities required for success in graduate and business schools varies by field or department, Verbal Reasoning, Quantitative Reasoning and Analytical Writing scores should not be combined into a single score. To understand factors related to combining scores, view the GRE DataViews article *A Balanced Approach to GRE Score Use* at

www.ets.org/gre/institutions/about/downloads.

6. Conduct Reviews of Subject Test Content Although each Subject Test is developed and updated regularly by a committee of examiners who are actively teaching in the field, the match between the test and the curriculum in a given department may not be exact and may vary over time. Departments are encouraged to periodically review the test content description in order to verify the appropriateness of the content for their programs. The free practice books can be downloaded at *www.ets.org/gre/subject/prepare.* 

### 7. Avoid Decisions Based on Small Score Differences

Small differences in GRE scores (as defined by the standard error of measurement [SEM] for score differences) should not be used to make distinctions among test takers. SEMs vary by test and are available in this publication.

#### 8. Use the Appropriate Percentile Ranks when Comparing Candidates Percentile ranks are provided on score reports and can be used to compare test takers' relative performance among the measures. Percentile ranks indicate the percent of test takers in a group who

percent of test takers in a group who obtained scores below a specified score. The percentile ranks are generally based on previous GRE test takers from a recent three-year period.<sup>1</sup> Percentile ranks should be compared only if they are based on the same reference population. Percentile ranks are updated annually and are available at *www.ets.org/gre/percentile*.

## 9. Do Not Compare Scores from Different Subject Tests

Subject Test scores should be compared only with other scores on the same Subject Tests (for example, a 680 on the Physics Test is not equivalent to a 680 on the Chemistry Test). Percentile ranks should be compared only if they are based on the same reference population.

#### 10. Transition to the 130-170 Verbal Reasoning and Quantitative Reasoning Score Scales

Departments and programs are encouraged, if they have not already done so, to transition from using Verbal Reasoning and Quantitative Reasoning scores on the prior 200–800 score scale to using scores on the current 130–170 score scale. The estimated Verbal Reasoning and Quantitative Reasoning scores based on the concordance, and the actual scores from test takers who took the revised General Test on August 1,

<sup>&</sup>lt;sup>1</sup>The percentile ranks for the revised General Test for the 2015-16 testing year are based on the scores of examinees who tested between August 1, 2011, and

June 30, 2014. The percentile ranks for the Subject Tests are based on a three-year cohort of examinees who tested between July 1, 2011, and June 30, 2014.

2011 or later can be used to facilitate the transition and score interpretation.

## 11. Use Concordance Information to Transition to the Current Verbal Reasoning and Quantitative Reasoning Score Scales

The concordance tables may be appropriately used for translating an institution's historical guidelines for GRE Verbal Reasoning and Quantitative Reasoning scores on the prior 200–800 scale to the current 130–170 scale. Using the tables in this way should result in the selection of approximately the same proportion of test takers. Note that the scores in the concordance tables are approximations, not equivalences. A test taker who has a particular score on the prior GRE scale would not necessarily obtain the concorded score on the current scale if he/she were to take the revised General Test.

# Normally Appropriate Uses and Uses Without Supporting Validity Evidence

The suitability of a GRE test for a particular use should be explicitly examined before using test scores for that purpose. The following lists of appropriate uses of GRE scores and identified uses without supporting validity evidence are based on the policies and guidelines outlined above. The lists are meant to be illustrative, not exhaustive, in nature. Uses other than those listed below should be discussed in advance with GRE Program staff to determine their appropriateness.

If a use other than those appropriate uses listed below is contemplated, it will be important for the user to validate the use of scores for that purpose. The GRE Program staff will provide advice on the design of such validity studies free of charge.

Subject Test scores may be considered for the award of undergraduate credit only in the field of the test and only when a rationale has been developed that discusses the relationship between GRE Subject Test scores and the amount of credit awarded. This rationale must be made available to users of any transcripts that contain credit awarded in this manner.

# **Appropriate Uses**

Provided all applicable guidelines are adhered to, particularly the use of multiple sources of information in the decision-making process, General Test and Subject Test scores are suitable for the following uses:

- 1. Selection of applicants for admission to graduate school
- 2. Selection of graduate fellowship applicants for awards
- 3. Guidance and counseling for graduate study

# Uses Without Supporting Validity Evidence

Uses and interpretations of General Test and Subject Test scores without supporting validity evidence are inappropriate, including the following:

- 1. Requirement of a minimum score on the General Test for conferral of a degree, credit-by-examination, advancement to candidacy or any noneducational purpose
- 2. Requirement of scores on the General Test or Subject Tests for employment decisions, including hiring, salary, promotion, tenure or retention
- 3. Use of any measure involving a summation of Verbal Reasoning, Quantitative Reasoning and Analytical Writing scores or any subset of these scores
- 4. Use of the Verbal Reasoning, Quantitative Reasoning or Analytical Writing measures as an outcomes assessment.

Comments, complaints, inquiries and suggestions about the use of GRE test scores are welcome. To contact the GRE Program office, see the inside front cover.

# **Reporting and Using** *GRE*<sup>®</sup> **Scores**

## **Score Reporting Policies**

With the *ScoreSelect*<sup>SM</sup> option, test takers who retake a GRE test can decide which GRE scores to send to designated institutions. This option is available for both the  $GRE^{\text{®}}$  General Test and the  $GRE^{\text{®}}$  Subject Tests and can be used by anyone with reportable scores from the last five years. Scores for a test administration must be reported in their entirety. Institutions receive score reports that show the scores that test takers selected to send to them. There are no special notations to indicate whether or not other GRE tests have been taken. For more information, visit *www.ets.org/gre/institutions/scoreselect*.

GRE score reporting policies have been adopted by the GRE Board to encourage the appropriate use of GRE scores and to protect the right of individuals to control the distribution of their own score reports. Current GRE Board policy states that scores are reportable for five years following the testing year in which the individual tested. Departments and programs should not use scores that are older than five years due to changes in ability that may occur over extended periods of time.

Score reports are sent to test takers and to institutions of higher education granting the baccalaureate or higher degrees, to approved graduate fellowship-granting sponsors designated by the test takers and to vendors the score recipients might designate to process the scores they receive. Score reports are also available to approved GRE score recipients in the new  $ETS^{\mathbb{R}}$  Data Manager (see page 2).

Score reports for the computer-delivered GRE General Test are sent to institutions and available in the ETS Data Manager approximately 10–15 days after the test date. Score reports for the paper-delivered GRE General Test and Subject Tests are sent to institutions and available in the ETS Data Manager approximately six weeks after the test date. Absences are not reported.

Percentile ranks shown on score reports are based on the performance of the current

reference group for each test regardless of when the scores were earned. The percentile rank for any score may vary over the years depending on the scores of the group with which the score is compared. Thus, when two or more applicants are being compared, the comparison should be made on the basis of their respective scores; if percentile ranks are considered, they should all be based on the most recent percentile rank tables available at *www.ets.org/gre/percentile*.

Score reports for individuals who tested prior to August 1, 2011, contain estimated Verbal Reasoning and Quantitative Reasoning scores on the current 130–170 score scale in addition to the Verbal Reasoning and Quantitative Reasoning scores earned on the prior 200–800 score scale. This concordance information, which is also available at *www.ets.org/gre/concordance*, allows score users to compare individuals who took the GRE revised General Test with individuals who took the GRE General Test prior to August 2011.

# **Revising Reported Scores**

ETS routinely follows extensive review and quality control procedures to detect and avoid flawed questions and consequent errors in scoring. Nonetheless, occasionally an error is discovered after scores have been reported. Whenever this happens, the specific circumstances are reviewed carefully, and a decision is made about how best to take corrective action that is fairest to all concerned. Revised scores reported during the current year are reported directly to graduate schools, business schools and graduate fellowship sponsors as well as to students because such scores are likely to be part of current applications for admission. Revisions to scores reported in the previous five years are sent to the affected students, who may request that ETS send the revised scores to any graduate schools or fellowship sponsors still considering their applications.

# **Confidentiality and Authenticity of GRE Scores**

GRE scores are confidential and are not to be released by an institutional recipient without the explicit permission of the test taker. **GRE scores are not to be included in academic transcripts.** Dissemination of score records should be kept at a minimum, and all staff who have access to them should be explicitly advised of the confidential nature of the scores.

#### To ensure the authenticity of scores, the GRE Board urges that institutions accept only official reports of GRE scores received directly from ETS.

The GRE Program recognizes the right of institutions as well as individuals to privacy with regard to information supplied by and about them. ETS therefore safeguards from unauthorized disclosure all information stored in its data or research files. Information about an institution (identified by name) will be released only in a manner consistent with a prior agreement, or with the consent of the institution.

# **GRE Scores and Graduate Admissions**

Many factors play a role in an applicant's admissibility and expectation of success as a graduate student. GRE scores are only one element in this total picture and should be considered along with other data. The GRE Board believes that GRE scores should never be the sole basis for an admissions decision and that it is inadvisable to reject an applicant solely on the basis of GRE scores. A cutoff score below which every applicant is categorically rejected without consideration of any other information should not be used.

Scores on the GRE General Test permit comparison of one applicant to a graduate school or business school with other applicants for the same program at that institution as well as with everyone else who took the test. The GRE Subject Tests provide an additional measure of applicants' preparation for graduate school. For certain Subject Tests, subscores provide further information for consideration. These subscores, which reflect a test taker's general strengths and weaknesses in the major areas on which the total score is based, aid in the interpretation of the total score. Often the subscores can suggest areas in which the test taker may require extra work. A low subscore, however, may be the result of lack of exposure to a particular subfield. As a result, subscores should always be reviewed in relation to the applicant's undergraduate history.

# Protecting the Integrity of GRE Tests

ETS employs a three-pronged approach of prevention, detection, and communication to ensure the validity of test scores.

ETS has procedures in place to prevent testing and scoring fraud. These can be seen from the test design right through to the score reporting process, including using the highest standards to create and deliver test content, establishing secure test centers, ensuring the training of test center administrators, instituting and enforcing test-taker rules and requirements, and maintaining the quality of scoring and score reporting through extensive training of GRE raters, as well as security measures implemented for the paper score reports.

In addition, ETS is vigilant in identifying and taking action against fraudulent activity. All reported incidents of fraud are taken seriously and investigated thoroughly by the ETS Office of Testing Integrity. Statistical analysis methods are also used to help ensure that valid scores are reported. The ETS Statistical Analysis team monitors score trends by test center, country and region and reports any suspicious anomalies to the Office of Testing Integrity for review. In terms of communication, ETS will continue to inform institutions that are designated score recipients when scores have been cancelled. In addition, any concerns regarding test results can be reported to ETS and will be investigated.

## **Cancellation of Scores at ETS**

ETS strives to report scores that accurately reflect the performance of every test taker. Accordingly, ETS's standards and procedures for administering tests have two primary goals: giving test takers equivalent opportunities to demonstrate their abilities and preventing any test takers from gaining an unfair advantage over others. To promote these objectives, ETS reserves the right to cancel any test score when, in ETS's judgment, a testing irregularity occurs; there is an apparent discrepancy in a test taker's identification; the test taker engages in misconduct or plagiarism, copying or communication occurs or the score is invalid for another reason. In addition, if ETS has information that ETS considers sufficient to indicate that a test taker has engaged in any activity that affects score validity, such as having someone else take the test for them, obtaining test questions or answers via the Internet, email, SMS, text messaging or postings, disclosing any exam question or

answer in chat rooms, message boards or forums, SMS or text message, it will result in score cancellation and/or any other action ETS deems appropriate, including banning test takers from future tests and prosecution to the full extent of the law. Test takers must agree to these terms and conditions when they register for the test and on test day. When, for any of the above reasons, ETS cancels a test score that has already been reported, it notifies score recipients that the score has been cancelled.

For additional security questions, or concerns, please call the ETS Office of Testing Integrity at 1-800-750-6991 (United States) or 1-609-406-5430 (all other locations).

# **Considerations in Score Interpretation**

GRE test scores should be used to supplement the information provided in a person's application, such as undergraduate record and letters of recommendation. Officials responsible for admissions at each institution must determine the significance of GRE scores for each applicant. Particular attention must be paid to the use of GRE scores for individuals described below. Experience of departments and programs should continue to be the best guide to interpretation of GRE test scores in these instances. GRE research reports on the topics listed below can be downloaded at *www.ets.org/gre/research*.

# **Repeat Test Takers**

It may be to a test-taker's advantage to take a GRE test more than once if they do not think their scores accurately reflect their abilities. Those considering repeating a test are advised that large score increases are unusual, and for some test takers, scores will go down.

There are several ways in which graduate departments and programs can judge multiple scores for an individual (e.g., use most recent score, use highest score). Whatever approach is adopted, it should be used consistently with all applicants. In cases where an applicant has scores from both the prior General Test and the revised General Test, the GRE Program advises using the scores from the revised General Test.

# Test Takers from Underrepresented Groups

GRE scores, like those on similar standardized tests, cannot completely represent the potential of any person, nor can they alone reflect an individual's chances of long-term success in an academic environment. It should be remembered that the GRE tests provide measures of certain types of developed abilities and achievement, reflecting educational and cultural experience over a long period. Special care is required in interpreting the GRE scores of students who may have had educational and cultural experiences somewhat different from those of the traditional majority.

Research indicates that GRE scores are valid predictors of success in graduate school for all students. Research reports related to the predictive validity of GRE test scores can be found at *www.ets.org/gre/research*. Available samples of students from underrepresented groups, however, have been very small. Performance information for underrepresented groups can be found in the publication entitled *A Snapshot of the Individuals Who Took the GRE revised General Test* at *www.ets.org/gre/snapshot*.

# Test Takers Who are Nonnative English Speakers

Various factors complicate the interpretation of GRE scores for international students. The GRE tests measure skills important for graduate education where the language of instruction is English. Obviously, an understanding of English is important since lack of fluency in English may affect test performance.

ETS offers tests developed specifically for testing the English language proficiency of nonnative English speakers. The most widely accepted English language proficiency test is the Test of English as a Foreign Language, commonly known as the TOEFL test. The primary purpose of the TOEFL test is to measure the English proficiency of people who are nonnative speakers of English and want to study at colleges and universities where English is the language of instruction.

Score users should be aware that the writing measure on the TOEFL iBT<sup>®</sup> test and the GRE Analytical Writing measure are very different. The TOEFL iBT writing measure is not designed to measure higher levels of thinking and analytical writing. Therefore the scores on the two tests are not comparable. However, because the TOEFL iBT test emphasizes both fundamental writing skills as well as the ability to organize and convey, in writing, information that has been understood from spoken and written text, the TOEFL scores can supplement the GRE Analytical Writing score by helping faculty determine whether a low score on the GRE Analytical Writing measure is due to lack of familiarity with English or lack of ability to produce and analyze logical arguments.

A score on the *TWE*<sup>®</sup> test (Test of Written English) can supplement a GRE Analytical Writing score in a similar way. The TWE test is administered as part of the paper-based TOEFL test in a small number of areas that cannot support testing on computer. The TWE emphasizes fundamental writing skills.

Additional information regarding TOEFL test scores is available at *www.ets.org/toefl*.

# **Test Takers with Disabilities**

ETS makes special testing arrangements for individuals who have currently documented visual, physical, hearing or learning disabilities and are unable to take the tests under standard conditions. The tests are administered in a nonstandard manner chosen to minimize any adverse effect of the individual's disability upon test performance and to help ensure that, insofar as possible, the resulting scores represent his or her educational achievement.

However, depending on the nature and extent of the disability, the scores may not fully reflect his or her educational achievement and, because there are so few disabled persons taking GRE tests and their circumstances vary so widely, it has not been possible to provide special interpretive data for these individuals. Therefore, graduate schools should seriously consider waiving GRE requirements for applicants with certain disabilities.

# Essay Responses on the Analytical Writing Section

Criteria for evaluating Analytical Writing essay responses emphasize critical thinking skills (the ability to reason, assemble evidence to develop a position, and communicate complex ideas) more heavily than the control of the fine points of grammar or the mechanics of writing (e.g., spelling).

An Analytical Writing essay response should be considered a rough first draft since test takers do not have sufficient time to revise their essays during the test. They also do not have dictionaries or spell-checking or grammarchecking software available to them.

Essay responses at paper-delivered administrations are handwritten; essay responses at computer-delivered administrations are typed. Typed essays often appear shorter than handwritten essays; handwritten essays can appear to be more heavily revised than typed essays. GRE readers are trained to evaluate the content of essays and to give the same score to a handwritten essay as they would to its typed version. Essay topics are administered under standardized conditions; essay scores can provide important information above and beyond any academic writing samples that may be required (e.g., papers from a course). Validity research has shown that the Analytical Writing score is correlated with academic writing more highly than is the personal statement (Powers & Fowles, 1996).

Test takers whose native language is not English naturally find the Analytical Writing section more challenging, on average, than native speakers of English. Steps have already been taken to ensure that these performance differences are not due to differences on the cross-cultural accessibility of the prompts. Special fairness reviews occur for all prompts to ensure that the content and tasks are clear and accessible for all groups of test takers, including students whose native language is not English. In addition, scorers are trained to focus on the analytical logic of the essays more than on spelling, grammar or syntax. The mechanics of writing are weighed in their ratings only to the extent that these impede clarity of meaning. Since the Analytical Writing measure is tapping into different skills than the Verbal Reasoning measure, it may not be surprising that the strength of performance of individuals whose native language is not English differs between the Analytical Writing measure and the Verbal Reasoning measure. Given that graduate faculty have indicated that analytical writing is an important component of work in most graduate schools, including the Analytical Writing measure, should increase the validity of the General Test.

The ability of students whose native language is not English to write in English may be affected not only by their language capability but also by their prior experience with the kinds of critical writing tasks in the test. Where educational systems do not stress these skills, performance may not reflect the applicant's ability to learn these skills in a graduate setting.

# **Score Interpretation and Statistical Information**

# Verbal Reasoning and Quantitative Reasoning Sections of the GRE revised General Test

- Verbal Reasoning and Quantitative Reasoning scores range from 130–170, in one-point increments. If no answers are given for a measure, an NS (No Score) is reported for that measure. Test takers who received an NS are excluded from the data reported in the accompanying tables.
- The scales for the revised General Test Verbal Reasoning and Quantitative Reasoning measures were developed based on the performance of 146,504 individuals who tested between August 1, 2011, and October 2, 2011. While this group was reasonably representative of the GRE population's demographic characteristics, they tended to be slightly more able than the overall population, which is typical with the launch of a new test. Therefore, when the scales were set, the scale means were

adjusted so that the full year mean for both measures would be equal to 150 and the standard deviation equal to 8.75.

- Scores from the different measures should not be directly compared because each measure was scaled separately. Percentile ranks can be used to compare relative performance among the measures. For the 2015-16 testing year, these percentile ranks are based on the scores of all test takers who tested between August 1, 2011, and June 30, 2014.
- Because the Verbal Reasoning and Quantitative Reasoning measures are multistage computer-adaptive tests, the reliability and standard error of measurement are theoretical estimates based on item response theory. The final estimates for the reliability and standard errors of measurement are an average based on a large number of multistage tests that have been administered. (See Table 5.)

- The standard errors of measurement (SEM) of score differences presented in Table 5 should be taken into account when comparing test takers' scores on the same measure. Score recipients should avoid making decisions based on small score differences.
- The conditional standard errors of measurement (CSEM) presented in Table 6A reflect the variation in observed scores at particular points on the score scale. Like the SEM, they can be used to compute a confidence band around a test taker's score. Such a band would help to determine the score range in which the test taker's "true"<sup>2</sup> score probably lies. Unlike the SEM, the CSEM takes the variation in measurement precision across the score scale into account. The CSEM of score differences scores in Table 6B can be used to evaluate the difference between the scores from two test takers.
- Because the Verbal Reasoning and Quantitative Reasoning measures were rescaled in 2011, a concordance relationship was estimated between the prior 200-800 score scales and current 130-170 score scales. Score reports include a concorded estimate on the current scale for each score on the prior scale. Since the scale of the prior GRE General Test has 61 points, and the scale of the GRE revised General Test has 41 points, in some instances the concordance tables will have more than one score on the prior scale concorded to a single score on the current 130–170 score scale. In addition, concordance tables for the Verbal Reasoning and Quantitative Reasoning measures are provided in this publication and at www.ets.org/gre/concordance to enable users to locate a concorded estimate on the

current scale for each score on the prior GRE score scale. Bear in mind that concordance relationships are estimates. They are useful in a transition period when score scales have changed to help institutions make admissions decisions.

- Score users should use special care in evaluating test takers who received a Quantitative Reasoning score at the top end of the prior 200–800 score scale. Now, with the current 130–170 score scale, we can provide more differentiation for higher ability test takers. However, test takers who took the prior test and received an 800 on the Quantitative Reasoning measure, received the highest score possible that they were able to earn on the measure. Therefore, this information should be considered when making admissions decisions.
- Score users should remember that there is a certain amount of error associated with any estimated relationship between two tests. The concordance tables can be used by institutions to transform their historical guidelines for GRE Verbal Reasoning and Quantitative Reasoning scores on the prior 200–800 scale to the current 130–170 scale. Used in this manner, the concordance tables should help an institution identify a similar cohort of individuals for consideration for admission.
- Although each GRE revised General Test measure assesses different developed abilities, scores on the measures are moderately related. The correlation between Verbal Reasoning and Quantitative Reasoning scores is 0.33, the correlation between Verbal Reasoning and Analytical Writing scores is 0.68, and the correlation between Quantitative Reasoning and Analytical Writing scores is 0.15.

<sup>&</sup>lt;sup>2</sup> A "true" score is a score entirely free from the errors of measurement. It is defined as the average of the scores an individual would get over some

very large set of theoretically possible conditions of testing.

# Analytical Writing Section of the GRE revised General Test

- The Analytical Writing scores range from 0 to 6, in half-point increments. If no essay response is given for both tasks, an NS (No Score) is reported. Test takers who received an NS are excluded from the data reported in the tables.
- The Analytical Writing section is designed to measure different skills from those assessed in the Verbal Reasoning measure. The Analytical Writing section is performance based, and candidates must organize and articulate their own ideas as they discuss a complex issue and evaluate the logical soundness of an argument.
- Scoring guides for both writing tasks that describe the characteristics of a typical essay at each score level are available at *www.ets.org/gre/institution/awguides*. Score level descriptions appear on page 35 of this Guide.
- The reliability of the Analytical Writing measure is estimated at 0.83. This is similar to the reliability for other writing measures where the reported score is based on a test taker's performance on two tasks.
- Reliability is influenced by the consistency of the ratings assigned to each essay. Overall, the two ratings used in each essay score are in agreement about 75 percent of the time; they differ by one score point about 24 percent of the time; and they differ by two or more score points about one percent of the time.
- The *TOEFL*<sup>®</sup> and GRE Analytical Writing measures are quite different, by design. The TOEFL test emphasizes rhetorical and syntactic competence, whereas the GRE Analytical Writing section emphasizes critical reasoning and analytical writing

proficiency. The *TOEFL iBT*<sup>®</sup> writing measure is reported as a Section Scaled Score, rather than a 6-point scale, like the GRE Analytical Writing measure. Therefore, the scores on the two tests cannot be compared. Additional information about the scoring of the TOEFL iBT writing measure is available at *www.ets.org/toefl*.

# Subject Tests

- The range of scaled scores is from 200 to 990, in 10-point increments, although the score range for any particular Subject Test is usually smaller. The range of subscores is from 20 to 99, although the range for any particular Subject Test subscore is usually smaller.
- Scores from the different Subject Tests should not be directly compared because each Subject Test was scaled separately.
- The Subject Tests are intended to have reliabilities of at least .90 for the total test scores. For each of the Subject Tests, the reliability coefficient of the total scores is at least .90, and the reliability coefficient of the subscores is at least .80. (See Table 5.)
- The SEM of score differences should be taken into account when comparing scores on the same Subject Test (see Table 5). Fine distinctions should not be made between two scores.
- Independent research<sup>3</sup> indicates that Subject Test scores are moderately predictive of graduate first-year grade point average, comprehensive exam scores and faculty ratings. The Subject Tests are better predictors of success than either the GRE General Test or undergraduate grade point average.

<sup>&</sup>lt;sup>3</sup> Kuncel, N. R., Hezlett, S. A. and Ones, D. S. (2001). A comprehensive meta-analysis of the predictive validity of the *Graduate Record* 

*Examinations*: Implications for graduate student selection and performance. *Psychological Bulletin*, 127 (1), 162-181.

# **Description of the Tables**

# Tables 1A, 1B and 1C (General Test Interpretive Data)

To help interpret scaled scores, the GRE Program describes scores in terms of their standing in appropriate reference groups. Tables 1A and 1B provide percentile ranks (i.e., the percentages of test takers in a group who obtained scores lower than a specified score) for the GRE revised General Test measures. Table 1C provides summary statistics for this reference group for each of the three measures: scale score means, standard deviations, number of test takers and percent of the group by gender.

Tables 1A, 1B and 1C are based on all individuals who tested between August 1, 2011, and June 30, 2014.

#### Tables 1D and 1E (Concordance Tables for Verbal Reasoning and Quantitative Reasoning)

Tables 1D and 1E provide the concordance relationships between the prior 200–800 score scale and the current 130–170 score scale for the Verbal Reasoning and Quantitative Reasoning measures of the GRE revised General Test. The tables provide an estimated score on the 130-170 scale for each score on the prior scale. Also included are the most recent percentile ranks associated with each score on the current scale.

# Tables 2 and 3 (Subject Test Interpretative Data)

Tables 2 and 3 present the percentile ranks for the Subject Test total scores (Table 2) and subscores (Table 3). The percentile ranks are based on the percent of test takers scoring below a particular scale score. The data are based on all individuals who tested between July 1, 2011, and June 30, 2014.

The percentile ranks given in Table 3 for the Subject Test subscores may be used for diagnostic interpretation of the total score. For example, an individual who obtains a score of 650 on the GRE Biology Test is likely to have subscores of 65, assuming he or she is similarly able in the content areas measured by each subscore. For that person, scores much above or below 65 on a subscore would indicate strength or weakness in the content area associated with that subscore. Note that the strength or weakness could possibly reflect training that was targeted toward specific content areas.

## Table 4 (Interpretive Data by Major Field)

Table 4 presents Verbal Reasoning, Quantitative Reasoning and Analytical Writing data for seniors and nonenrolled college graduates (who reported earning their college degrees up to two years prior to the test date) who stated that they intended to do graduate work in one of approximately 300 major fields. The score data are summarized by broad graduate major field categories so that applicants can be compared to others likely to be most similar to them in educational goals.

# Table 5 (Reliability and Standard Error ofMeasurement)

Table 5 provides reliability estimates for GRE tests. Reliability indicates the degree to which individual test takers would keep the same relative standing if the test were administered more than once to each test taker. The reliability index ranges from zero to 1.00; a reliability index of 1.00 indicates that there is no measurement error in the test and therefore the test is perfectly reliable.

Table 5 also provides data on the standard errors of measurement (SEM) and SEM of score differences. SEM is an index of the variation in scores to be expected because of errors of measurement. For a group of test takers, it is an estimate of the average difference between observed scores and "true" scores (i.e., what test takers' scores on a test would hypothetically be if there was no measurement error). Approximately 95 percent of test takers will have obtained scores that are within a range extending from two standard errors below to two standard errors above their true scores.

The SEM of score differences is an index used to determine whether the difference between two scores is meaningful. Small differences in scores may be due to measurement error and not to real differences in the abilities of the test takers. This index incorporates the error of measurement in each score being compared. To use the SEM of score differences, multiply the value by 1.65. Score differences exceeding this value are likely to reflect real differences in ability at a 90 percent confidence level.

# Tables 6A and 6B (Conditional StandardErrors of Measurement)

Tables 6A and 6B contain estimates of the conditional standard errors of measurement (CSEM) at selected reported scores for the Verbal Reasoning and Quantitative Reasoning measures. While the SEMs presented in Table 5 address the average measurement precision of the test, the measurement precision actually varies across the score scale. The CSEM reflects this variation by indicating the amount of error in a reported score at a given point on the scale.

The CSEM of score differences incorporates the measurement error in each score. The CSEM of score differences should be used when comparing the scores of two individuals because small differences in scores may not represent real differences in the abilities of the two individuals. To use the CSEM of score differences, take the larger of the two values and multiply by 1.65. Score differences exceeding this value are likely to reflect real differences in ability at a 90 percent confidence level.

# Table 1A: Verbal Reasoning and Quantitative ReasoningInterpretative Data Used on Score Reports

(Based on the performance of all individuals who tested between August 1, 2011 and June 30, 2014)

	Percent of Test Takers Scoring Lower than Selected Scaled Scores						
Scaled Score	Verbal Reasoning	Quantitative Reasoning					
170	99	98					
169	99	97					
168	98	95					
167	97	94					
166	96	92					
165	95	90					
164	94	88					
163	92	86					
162	90	83					
161	87	80					
160	85	78					
159	81	75					
158	79	71					
157	74	68					
156	71	64					
155	67	60					
154	63	56					
153	59	52					
152	54	48					
151	50	45					
150	45	40					
149	41	37					
148	37	32					
147	33	28					
146	29	25					
145	25	21					
144	22	18					
143	18	15					
142	16	12					
141	13	10					
140	10	8					
139	8	6					
138	7	4					
137	5	3					
136	3	2					
135	3	2					
134	2	1					
133	1	1					
132	1						
131	1						
130							

# Table 1B: Analytical Writing Interpretative DataUsed on Score Reports

(Based on the performance of all individuals who tested between August 1, 2011 and June 30, 2014)

	Percent of Test Takers Scoring Lower than Selected Score
Score Levels	Analytical Writing
6.0	99
5.5	98
5.0	93
4.5	80
4.0	56
3.5	38
3.0	15
2.5	7
2.0	2
1.5	1
1.0	
0.5	
0.0	

# Table 1C: Performance Statistics on the GRE revised General Test\*

	VerbalQuantitativeAnalyticalReasoningReasoningWriting						
Number of Test Takers	1,585,305 1,587,610 1,579,373						
Mean	150 152 3.6						
Standard Deviation	8 9 0.9						
Percent Women	51						
Percent Men	43						

\*Six percent of test takers did not provide any classification with regard to gender.

Table 1D: V	/erbal Reaso	ning Conco	rdance	Table
-------------	--------------	------------	--------	-------

	Verbal Reasoning	Concordance	Table	(continued)
--	------------------	-------------	-------	-------------

Prior Scale	Current Scale	% Rank*
800	170	99
790	170	99
780	170	99
770	170	99
760	170	99
750	169	99
740	169	99
730	168	98
720	168	98
710	167	97
700	166	96
690	165	95
680	165	95
670	164	94
660	164	94
650	163	92
640	162	90
630	162	90
620	161	87
610	160	85
600	160	85
590	159	81
580	158	79
570	158	79
560	157	74
550	156	71
540	156	71
530	155	67
520	154	63
510	154	63
500	153	59

Prior Scale	Current Scale	% Rank
490	152	54
480	152	54
470	151	50
460	151	50
450	150	45
440	149	41
430	149	41
420	148	37
410	147	33
400	146	29
390	146	29
380	145	25
370	144	22
360	143	18
350	143	18
340	142	16
330		
320	140	10
310	139	8
300	138	7
290	137	5
280	135	3
270	134	2
260	133	1
250	132	1
240	131	1
230	130	
220	130	
210	130	
200	130	

\*Based on the performance of all individuals who tested between August 1, 2011 and June 30, 2014. Percentile ranks are updated yearly.

Quantitative Reasoning Concordance Table (continued)

Prior Scale	Current Scale	% Rank*		Prior Scale	Current Scale	% Rank
800	166	92	·	490	143	15
				480	143	15
790	164	88		470	142	12
780	163	86		460	142	12
770	161	80		450	141	10
760	160	78		440	141	10
750	159	75		440	141	10
740	158	71		420	141	8
730	157	68		410	140	8
720	156	64				
710	155	60		400	140	8
700		60		390	139	6
	155			380	139	6
690	154	56		370	138	4
680	153	52		360	138	4
670	152	48		350	138	4
660	152	48		340	137	3
650	151	45		330	137	3
640	151	45		320	136	2
630	150	40		310	136	2
620	149	37				
610	149	37		300	136	2
600	148	32		290	135	2
				280	135	2
590	148	32		270	134	1
580	147	28		260	134	1
570	147	28		250	133	1
560	146	25		240	133	1
550	146	25		230	132	
540	145	21		220	132	
530	145	21		210	131	
520	144	18		200	131	
510	144	18		200	151	
500	144	18				

Note: Score users should use special care in evaluating test takers who received a Quantitative Reasoning score at the top end of the prior 200-800 score scale. Now, with the current 130-170 score scale, we can provide more differentiation for higher ability test takers. However, test takers who took the prior test and received an 800 on the Quantitative Reasoning measure, received the highest score possible that they were able to earn on the measure. Therefore, this information should be considered when making admissions decisions.

\*Based on the performance of all individuals who tested between August 1, 2011, and June 30, 2014. Percentile ranks are updated yearly.

#### Table 2: Subject Tests Total Score Interpretive Data Used on Score Reports

	Perce	ent of Test T	akers Scori	ng Lower t	han Selecte	ed Scaled S	cores	
Scaled Score 980 960	Biochemistry, Cell and Molecular Biology *	6 Biology*	Chemistry	Literature in English	Mathematics	66 <b>Ph</b> ysics+	Psychology*	Scaled Score 980 960
940 920 900		99 99 98	99 98 96		99 97	90 87 85		940 920 900
880 860 840 820 800		96 94 91 88 84	94 90 87 82 77		93 89 86 83 80	83 80 77 74 71	99	880 860 840 820 800
780 760 740 720 700	99 99 97	80 74 69 63 57	73 67 61 55 49	99 98 96 94	76 73 68 65 60	67 64 59 55 51	96 93 88 83 76	780 760 740 720 700
680 660 640 620 600	95 92 88 83 77	50 44 38 32 27	43 37 32 26 20	90 86 80 74 67	56 51 47 42 36	46 42 37 33 29	69 61 54 46 39	680 660 640 620 600
580 560 540 520 500	71 63 56 48 40	22 18 14 11 8	16 11 8 5 3	60 53 45 38 31	31 26 21 17 12	24 20 15 11 8	33 28 22 18 14	580 560 540 520 500
480 460 440 420 400	32 24 19 14 9	6 4 3 2 1	1 1	25 19 14 10 7	9 6 4 2 1	5 3 2 1	10 8 5 4 2	480 460 440 420 400
380 360 340 320 300	6 3 1 1	1		4 3 2 1			1 1	380 360 340 320 300
280 260 240 220 200 Number of								280 260 240 220 200 Number of
Test Takers	5,126	4,383	9,335	6,173	14,594	17,330	16,393	Test Takers
Mean	522	671	699	546	659	705	615	Mean
Standard Deviation	92	121	113	99	137	156	102	Standard Deviation
Percent Women Percent Men	50 47	58 39	37 61	62 34	26 71	20 77	75 23	Percent Women Percent Men

(Based on the performance of all individuals who tested between July 1, 2011, and June 30, 2014)

\* For additional data and interpretive information about subscores for these tests, see Table 3.

+ For the Physics Test, the percent of test takers scoring lower than 990 is 94.

#### Table 3: Subject Tests Interpretive Data for Subscores

	Per	cent of Te	st Takers	Scoring Lo	wer than S	Selected S	caled Score	s	
		mistry, Ce cular Biol			Biology		Psycho	logy	
Scaled Score	Biochemistry	Cell Biology	Molecular Biology and Genetics	Cellular and Molecular Biology	Organismal Biology	Ecology and Evolution	Experimental Psychology	Social Psychology	Scaled Score
98 96				99	99				98 96
94 92 90				99 98 97	99 98 97	99 98			94 92 90
88				95	95	97			88
86 84				94 91	93 91	95 92			86 84
82				91 87	91 87	92 88	99		82
80				84	84	84	98	99	80
78				79	80	78	95	97	78
76				74	75	73	92	94	76
74 72	99 99	99 98	99 99	68 63	69 64	68 61	87 82	90 84	74 72
72 70	99 97	98 97	99 97	57	57	55	82 75	84 77	72
68	95	94	96	51	50	48	69	69	68
66	93	91	93	44	45	42	61	61	66
64	89	87	89	39	39	36	54	54	64
62 60	83	82	84	33	33	30	47	47	62
58	77 70	76 69	80 73	27 22	27 23	26 22	40 33	39 33	60 58
56	62	62	67	17	17	18	28	27	56
54	54	55	57	14	14	15	23	22	54
52	46	46	51	10	10	12	17	18	52
50	38	38	42	7	7	9	13	14	50
48 46	31	31	33	5	5	8	10	11	48 46
40	24 18	24 18	26 19	3 2	3 2	6 4	7 5	8 6	40
42	18	18	19	2	2	4	3	4	42
40	8	8	9			2	2	3	40
38	4	5	4			1	1	2	38
36	2	2	2					1	36
34 32	1	1	1 1					1	34 32
32			1						32
28									28
26									26
24									24
22 20									22 20
Number of									Number of
Test Takers		5,126			4,383		16,39	93	Test Takers
Mean	52	53	52	67	67	67	62	61	Mean
Standard Deviation	9	9	9	12	12	12	10	10	Standard Deviation
Total Score Mean		522			671		615		Total Score Mean
Standard Deviation		92			121		102		Standard Deviation

(Based on the performance of all individuals who tested between July 1, 2011, and June 30, 2014)

## **Department Code List for use with Table 4**

The following Department Code List contains the fields of study from which examinees select their intended graduate major. These fields are grouped into broad graduate major fields under seven branches of learning (Natural Sciences, Engineering, Social and Behavioral Sciences, Arts and Humanities, Education, Business, and Other Fields).

Table 4 (see pages 29-32) contains score data by intended graduate major field and broad graduate major field (e.g., aggregation of the fields of study that constitute Agriculture) and also for the following aggregated groups of broad graduate major fields: Life Sciences, Physical Sciences, Engineering, Social Sciences, Arts and Humanities, Education, Business, and Other Fields. Score data presented includes number of examinees (N), means, standard deviations (S.D.), and the percentage of students in each of seven score ranges for verbal and quantitative scaled scores. However, only the number of examinees is reported for the broad major field "Other" or the "Other Fields" grouping (e.g., the aggregation of Fire Protection, Homeland Security, Interdisciplinary Studies, Law, Legal Research and Professional Studies, Military Technologies, Multidisciplinary Studies).

**Note:** The Natural Sciences category in the Department Code List is separated in Table 4 into Life Sciences (Agriculture, Natural Resources and Conservation; Biological and Biomedical Sciences; Health and Medical Sciences) and Physical Sciences (Chemistry; Computer and Information Sciences; Earth, Atmospheric, and Marine Sciences; Mathematical Sciences; Physics and Astronomy; and Other).

## Department & Major Field Codes

#### NATURAL SCIENCES

Agriculture, Natural Resources and Conservation	
Agricultural and Domestic Animal Services	0116
Agricultural and Food Products	
Processing Agricultural Business and	0117
Agricultural Business and Management	0118
Agricultural Economics	
Agricultural Mechanization Agricultural Production	0119
Agricultural Public Services	0102
Agriculture, General	0120
Agronomy	0104
Animal Sciences	0105
Applied Horticulture Fishing and Fisheries Sciences	0121
and Management	0106
Food Science and Technology	0107
Forestry	
Horticulture Business Services	0109
International Agriculture	0122
Parks, Recreation, and Leisure	
Parks, Recreation, and Leisure Facilities Mgmt	0111
Parks, Recreation, and Leisure Studies	0123
Plant Sciences (Except	
Agronomy, see 0104)	0112
Natural Resources and	
Conservation	0113
Natural Resources Management and Policy	0110
Soil Sciences	
Wildlife and Wildlande Science	
and Management	0115
Agriculture, Nat Resources, and	
Conservation—Other	0199
Biological and Biomedical Sciences Anatomical Sciences	0201
Animal Biology	
Bacteriology	
Biochemistry	0202
Bioinformatics	0224
Biology, General	0203
Biomathematics Biometry	
Biophysics	
Biotechnology	
Botany/Plant Biology	0205
Cell/Cellular Biology	0206
Computational Biology	0227
Developmental Biology	
Ecology	0207
Evolution	0228
Genetics	0210
Marine Biology Microbiological Sciences	0211
Microbiological Sciences	0212
Molecular Biology	0229
Molecular Medicine Neurosciences	
Nutrition	
Parasitology	
Pathology	

Pharmacology	0216
Physiology	0217
Radiobiology	0218
Radiobiology Population Biology	0232
Systematics	0233
Toxicology	0200
Zoology	0219
Toxicology Zoology Biological and Biomedical	0220
	0000
Sciences—Other	0299
Chemistry	
Analytical Chemistry	0302
Chemical Plastics	
Chemistry, General	0301
Environmental Chemistry	0308
Forensic Chemistry	0309
Inorganic Chemistry	0303
Organic Chemistry	
Medicinal and Pharmaceutical	
Chemistry	0305
Physical Chemistry	
Polymer Chemistry	0310
Theoretical Chemistry	0311
Chemistry-Other	0399
Computer and Information Sciences	
Computer and Information	
Sciences, General	0407
Computer Programming	0401
Computer Science	0402
Computer Software and	
Media Applications	0408
Computer Systems Analysis	0409
Computer Systems Networking	0100
and Telecommunications	0/10
Computer/Information	0410
Technology Admin and Mgmt	0/11
Deta Dragogoing	0411
Data Processing	0403
Information Sciences/Studies	0404
Microcomputer Applications	0405
Systems Analysis	0406
Computer and Information	
Sciences—Other	
Earth, Atmospheric, and Marine Scient	nces
Aquatic Biology/Limnology	0509
Atmospheric Sciences	0501
Biological Oceanography	0510
Environmental Sciences	0502
Geochemistry	
Geological Sciences	0504
Geophysics and Seismology	
Geosciences	0511
Hydrology	
Marine Sciences	
Meteorology	0507
Oceanography	0508
Paleontology	0506
Earth, Atmospheric, and	0500
Marine Sciences—Other	0599
Health and Medical Sciences	
Allied Health	0601
Alternative and Complementary	
Medicine	
Audiology	0602
Bioethics/Medical Ethics	0625

Chiropractic Clinical/Medical Laboratory	0603
Science/Research	0626
Communication Disorders Sciences and Services	0607
Sciences and Services	0627
Dentistry and Oral Sciences	
Dietetics and Clinical Nutrition Services	.0628
Environmental Health	0605
Epidemiology	
Exercise Science Health and Medical Administrative	0629
Services	0607
Immunology	
Health Sciences	0630
Health/Medical Preparatory Programs	.0631
Kinesiology	0623
Medical Sciences	0609
Medicinal Chemistry Mental and Social Health Services	0621
Mental and Social Health Services	0632
Nursing	0610
Occupational Therapy	0618
Optometry	0611
Osteopathic Medicine	0612
Pharmaceutical Sciences	0613
Physical Therapy	0619
Physician Assistant	
Podiatry	
Pre-Medicine	0615
Public Health	0616
Rehabilitation and Therapy	0635
Speech-Language Pathology	0620
Veterinary Medicine	
Veterinary Science	0622
Health and Medical Sciences-Other	0699
Mathematical Sciences Actuarial Science	0701
Applied Mathematics	0701
Mathematics	
Probability	
Statistics	
Mathematical Sciences—Other	
Physics and Astronomy	07 55
Acoustics	0800
Astronomy	
Astrophysics	
Atomic/Molecular Physics	
Condensed Matter and Materials	0000
Physics	0810
Elementary Particle Physics	0811
Nuclear Physics	0804
Nuclear Physics Optics/Optical Sciences	0805
Physics	0808
Planetary Astronomy and Science	0806
Plasma and High-Temperature Physics	0812
Solid State Physics	0807
Theoretical and Mathematical Physics	0813
Theoretical and Mathematical Physics Physics and Astronomy—Other	0899
Natural Sciences—Other	
Natural Sciences, General	0901
Physical Sciences, General	
· · · · · · · · · · · · · · · · · · ·	0902
Science Technologies	0902 0903
Science Technologies Natural Sciences—Other	0902 0903 0999

#### ENGINEERING Engineering—Chemical Chemical and Biomolecular 1004 Engineering. Chemical Engineering 1001 Pulp and Paper Production .... 1002 Wood Science 1003 Chemical Engineering-Other. 1099 Engineering—Civil Architectural Engineering. 1101 Civil Engineering. . 1102 Construction Engineering... .... 1104 Environmental/Environmental Health Engineering .. 1103 Geotechnical and Geoenvironmental 1105 Engineering ..... Structural Engineering 1106 Surveying Engineering ...... Transportation and Highway 1107 1108 Engineering . Water Resources Engineering. ..... 1109 Civil Engineering-Other .... ..... 1199 Engineering—Electrical and Electronics Communications Engineering ...... 1202 Computer Engineering ..... .. 1201 Computer Hardware Engineering 1205 Computer Software Engineering .... 1206 Electrical Engineering...... 1203 Electronics Engineering 1204 Laser and Optical Engineering ... . 1207 Telecommunications Engineering 1208 Electrical & Electronics 1299 Engineering-Other... Engineering—Industrial Industrial Engineering .... 1301 Manufacturing Engineering .... . 1303 Operations Research .... 1302 Industrial Engineering-Other 1399 Engineering-Materials Ceramic Sciences and Engineering 1401 Materials Engineering ..... 1402 1403 Materials Science Metallurgical Engineering... 1404 Polymer/Plastics Engineering ...... 1405 Materials Engineering-Other. 1499 Engineering—Mechanical Engineering Mechanics ..... 1501 Mechanical Engineering 1502 Mechanical Engineering-Other ..... .... 1599 Engineering-Other Aeronautical Engineering ..... 1614 1601 Agricultural Engineering. 1602 Biochemical Engineering...... Biomedical/Medical Engineering..... 1615 1603 Electromechanical Engineering ... 1616 Engineering Chemistry..... 1617

Engineering Physics..

Engineering Science.....

1604

. 1605

# Department & Major Field Codes (continued)

Forest Engineering 1619
Forest Engineering       1618         Geological/Geophysical Engineering       1606         Mining and Mineral Engineering       1607         Naval Architecture and Marine Engineering       1608         Nuclear Engineering       1609         Ocean Engineering       1610         Paper Science and Engineering       1619         Petroleum Engineering       1611         Systems Engineering       1612         Textile Sciences and Engineering       1613         Engineering       1614         Systems Engineering       1619         Patroleum Angineering       1612         Textile Sciences and Engineering       1613         Engineering       1619         Social And Perulamental Sciences       1619
SOCIAL AND BEHAVIORAL SCIENCES
Anthropology & Archaeology Anthropology
Economics
International Relations
rsychology       2017         Clinical Psychology       2001         Cognitive Psychology       2002         Community Psychology       2003         Comparative Psychology       2004         Counseling Psychology       2005         Developmental and Child Psychology       2007         Forensic Psychology       2007         Forensic Psychology       2007         Posychology       2018         Industrial and Organizational       Psychology         Psychology       2008
Personality Psychology.       2009         Physiological Psychology       2010         Psycholinguistics       2016         Psychology, General       2016         Psychonetrics       2012         Psychopharmacology.       2013         Quantitative Psychology.       2014         Research and Experimental       Psychology.       2019
Social Psychology2015 Psychology—Other2099
Sociology Demography
American Studies
and Group Studies
ARTS AND HUMANITIES Arts—History, Theory, and Criticism Art History Criticism and

Anto-mistory, meory, and ormonal	
Art History, Criticism, and	
Conservation	. 2301
Music History, Literature,	
and Theory	. 2302
Musicology	
Theatre Literature. History	
and Criticism	. 2304
Arts—History, Theory,	
and Criticism—Other	. 2399
Arts—Performance and Studio	
Arts, Entertainment, and Media	
	2401
Management	
Crafts/Craft Design	
Dance	
Design and Applied Arts	
Drama/Theatre Arts	
Film/Video and Photographic Arts	
Fine and Studio Arts	
Industrial Design	. 2407

Music	
Music Arts—Performance and Studio—	2404
Other	2499
English Language and Literature	
American Literature	2502
Creative Writing	2503
English Language and Literature	2501
English Literature Rhetoric and Composition/Writing	2504
Rhetoric and Composition/Writing	
Studies	2505
English Languago and	
Literatures—Other	2599
Foreign Languages and Literatures	
African Languages and	
Literatures	2610
American Sign Language	2611
Asiatic Languages and	2011
	2601
Literatures	2001
Celtic Languages and Literatures	0010
	2012
Classics and Classical Languages	0000
and Literatures	2609
Foreign Literature	2602
French	2603
Germanic Languages and	
Literatures	2604
Italian	2605
Russian	2606
Semitic Languages	2607
Spanish	2608
Iranian/Persian Languages and	2000
Literatures	2612
Modern Greek Language and	2013
Modern Greek Language and Literature	261/
Romance Languages and	2014
Romance Languages and	0015
Literatures Slavic, Baltic, and Albanian	2015
Languages and Lit	0010
Languages and Lit	2010
Foreign Languages and	0000
Literatures—Other	2699
History	
American History	2701
European History	2702
History and Philosophy of	
History and Philosophy of Science and Technology	2703
History General	2704
History, General History—Other	2704
	2133
Philosophy	
Ethics	
Ethics Logic	2803
Ethics Logic Philosophy	2803 2804
Ethics Logic Philosophy All Philosophy Fields	2803 2804 2801
Ethics Logic Philosophy All Philosophy Fields	2803 2804 2801
Ethics Logic Philosophy All Philosophy Fields Philosophy—Other	2803 2804 2801
Ethics Logic Philosophy Il Philosophy Fields Philosophy—Other Arts and Humanities—Other	2803 2804 2801 2899
Ethics Logic	2803 2804 2801 2899
Ethics Logic	2803 2804 2801 2899 2901
Ethics Logic Philosophy Philosophy Fields All Philosophy Fields Philosophy—Other Arts and Humanities—Other Classics Linguistic, Comparative and Belated Lang Studies	2803 2804 2801 2899 2901 2902
Ethics Logic	2803 2804 2801 2899 2901 2902 2903
Ethics Logic	2803 2804 2801 2899 2901 2902 2903 2904
Ethics Logic Philosophy All Philosophy Fields Philosophy—Other <b>Arts and Humanities—Other</b> Classics Linguistic, Comparative and Related Lang Studies Linguistics Religious Studies Humanities/Humanistic Studies	2803 2804 2801 2899 2901 2902 2903 2904
Ethics Logic	2803 2804 2801 2899 2901 2902 2903 2904
Ethics Logic	2803 2804 2801 2899 2901 2902 2903 2904 2905 2906
Ethics Logic	2803 2804 2801 2899 2901 2902 2903 2904 2905 2906 2999
Ethics Logic	2803 2804 2801 2899 2901 2902 2903 2904 2905 2906 2999 3001
Ethics Logic	2803 2804 2801 2899 2901 2902 2903 2904 2905 2906 2999 3001 3003
Ethics Logic	2803 2804 2801 2899 2901 2902 2903 2904 2905 2906 2999 3001 3003 3002
Ethics Logic	2803 2804 2801 2899 2901 2902 2903 2904 2905 2906 2999 3001 3003 3002
Ethics Logic	2803 2804 2801 2899 2901 2902 2903 2904 2905 2906 2999 3001 3003 3002 <b>n</b>
Ethics Logic	2803 2804 2801 2899 2901 2902 2903 2904 2905 2906 2999 3001 3003 3002 <b>n</b>
Ethics Logic	2803 2804 2801 2899 2901 2902 2903 2904 2905 2906 2999 3001 3003 3002 <b>n</b>
Ethics Logic	2803 2804 2801 2899 2901 2902 2903 2904 2905 2906 2999 3001 3003 3002 <b>n</b> 3101
Ethics Logic	2803 2804 2801 2899 2901 2902 2903 2904 2905 2906 2999 3001 3003 3002 <b>n</b> 3101
Ethics Logic	2803 2804 2801 2999 2901 2902 2903 2904 2905 2906 2999 3001 3003 3002 <b>n</b> 3101 3201
Ethics Logic	2803 2804 2801 2999 2901 2902 2903 2904 2905 2906 2999 3001 3003 3002 <b>n</b> 3101 3201
Ethics Logic	2803 2804 2801 2899 2901 2902 2903 2904 2905 2906 2999 3001 3003 3002 <b>n</b> 3101 3201 3203
Ethics Logic	2803 2804 2801 2899 2901 2902 2903 2904 2905 2906 2999 3001 3003 3002 <b>n</b> 3101 3201 3203 3301
Ethics Logic	2803 2804 2801 2899 2901 2902 2903 2904 2905 2906 2999 3001 3003 3002 <b>n</b> 3101 3201 3203 3301
Ethics Logic	2803 2804 2801 2899 2901 2902 2903 2904 2905 2906 2999 3001 3003 3002 <b>n</b> 3101 3201 3203 3301
Ethics Logic	2803 2804 2801 2899 2901 2902 2903 2904 2905 2906 2999 3001 3003 3002 <b>n</b> 3101 3201 3201 3201 3301
Ethics Logic	2803 2804 2801 2899 2901 2902 2903 2904 2905 2906 2999 3001 3003 3002 <b>n</b> 3101 3203 3301 3302 3301 3302
Ethics Logic	2803 2804 2801 2899 2901 2902 2903 2904 2905 2906 2999 3001 3003 3002 <b>n</b> 3101 3203 3301 3302 3301 3302
Ethics Logic	2803 2804 2801 2899 2901 2902 2904 2905 2906 2999 3001 3003 3002 <b>n</b> 3101 3201 3201 3201 3301 3302 3301 3302 3407 3403
Ethics Logic	2803 2804 2801 2899 2901 2902 2904 2905 2906 2999 3001 3003 3002 <b>n</b> 3101 3201 3201 3201 3301 3302 3301 3302 3407 3403
Ethics Logic	2803 2804 2801 2899 2901 2902 2903 2904 2905 2905 2906 2999 3001 3003 3002 <b>n</b> 3101 3203 3301 3302 3301 3302 3407 3403 3401
Ethics Logic	2803 2804 2801 2899 2901 2902 2903 2904 2905 2906 2999 3001 3003 3002 <b>n</b> 3101 3203 3301 3201 3201 3301 3302 3407 3403 3401
Ethics Logic	2803 2804 2801 2899 2901 2902 2903 2904 2905 2906 2999 3001 3003 3002 <b>n</b> 3101 3203 3301 3201 3203 3301 3302 3407 3403 3404
Ethics Logic	2803 2804 2801 2899 2901 2902 2903 2904 2905 2904 2905 2906 2999 3001 3001 3002 3002 3002 3001 3101 3203 3301 3203 3301 3302 3403 3404 3405
Ethics Logic	2803 2804 2801 2899 2901 2902 2903 2904 2905 2904 2905 2906 2999 3001 3001 3002 3002 3002 3001 3101 3203 3301 3203 3301 3302 3403 3404 3405
Ethics Logic	2803 2804 2801 2899 2901 2902 2903 2904 2905 2906 2999 3001 3003 3002 3003 3002 3001 3203 3301 3201 32

Education—Higher	
Educational Policy	
Higher Education Higher Education	3502
Administration	3503
Education—Secondary	0001
Secondary Education and Teaching Secondary Level Teaching Fields	3601
Education—Special	0002
Education of the Gifted and Talented	2701
Education of Students with	3701
Specific Disabilities	3702
Educ of Students with Specific Learn Disabilities	3703
Remedial Education	3704
Special Education and Teaching Special Education—Other	3705
Education—Student Counseling and	
Personnel Services College Student Counseling and	
Personnel Services	
Counselor Education School Counseling and	3802
Guidance Services	3803
Student Counseling and Personnel Services—Other	3899
Education—Other	
Adult and Continuing Education	
Agricultural Education Bilingual, Multilingual,	
and Multicultural Educ	
Educational Media Education, General	
Junior High/Middle School	
Education and Teaching Outdoor Education	
Physical Education	3909
Pre-Elementary Education Social and Philosophical	3905
Foundations of Education	3906
Teaching English as a Second or Foreign Language	3907
or Foreign Language Vocational/Technical Education Education—Other	3910
Education—Other	3999
DIIGINEGO	
BUSINESS	
Accounting	. 4001
Accounting Accounting Taxation	4002
Accounting Accounting Taxation Auditing	4002
Accounting Accounting Taxation. Auditing Banking and Finance Banking and Financial Support Services.	. 4002 . 4003 . 4101
Accounting Accounting Taxation Auditing Banking and Finance Banking and Financial Support Services. Credit Management	.4002 .4003 .4101 .4104
Accounting Accounting Taxation Auditing Banking and Finance Banking and Financial Support Services. Credit Management Finance	4002 4003 .4101 .4104 4102
Accounting Accounting Taxation Auditing Banking and Finance Banking and Finance Enance. Finance. Financial Planning and Services International Finance.	4002 4003 .4101 4104 4102 4105 .4105
Accounting Accounting Taxation Auditing Banking and Finance Banking and Financial Support Services. Credit Management Financial Planning and Services	4002 4003 .4101 4104 4102 4105 4106 4103
Accounting Accounting	.4002 .4003 .4101 .4104 .4102 .4105 .4106 .4103 .4103 .4103
Accounting Accounting	4002 4003 .4101 4104 4102 4105 4106 4103 ement .4201
Accounting Accounting	4002 4003 .4101 4104 4102 4105 4106 4103 <b>sment</b> 4201 4214 4215
Accounting Accounting	4002 4003 .4101 4104 4102 4105 4106 4103 <b>ment</b> 4201 4201 4214 4215 4209
Accounting         Accounting	4002 4003 .4101 4104 4102 4105 4106 4103 <b>ment</b> 4201 4214 4215 4209 4210
Accounting         Accounting	4002 4003 .4101 4104 4102 4105 4106 4103 <b>ment</b> 4201 4214 4215 4209 4210 4211
Accounting         Accounting	4002 4003 .4101 4104 4104 4105 4105 4106 4103 <b>ment</b> 4201 4214 4215 4209 4210 4211 4218 4209 4211
Accounting         Accounting	4002 4003 .4101 4104 4102 4105 4103 <b>ment</b> 4201 4214 4215 4209 4210 4211 4218 4202 4203
Accounting         Accounting	4002 4003 .4101 4104 4102 4105 4106 4103 <b>ment</b> 4201 4214 4215 4209 4210 4211 4208 4202 4203 4204
Accounting         Accounting	4002 4003 .4101 4104 4102 4105 4106 4103 <b>ment</b> 4201 4214 4215 4209 4210 4211 4208 4202 4203 4204
Accounting         Accounting	4002 4003 .4101 4104 4102 4105 4106 4103 <b>ment</b> 4201 4214 4209 4210 4209 4210 4209 4210 4202 4203 4204 4205 4212
Accounting         Accounting	4002 4003 .4101 4104 4102 4105 4105 4103 <b>ment</b> 4201 4214 4215 4209 4210 4211 4208 4202 4203 4204 4205 4212 4213
Accounting         Accounting	4002 4003 .4101 4104 4102 4105 4106 4103 <b>ment</b> 4201 4214 4209 4210 4210 4209 4210 4209 4210 4203 4204 4205 4212 4203 4207
Accounting         Accounting	4002 4003 .4101 4104 4102 4105 4105 4106 4103 <b>ment</b> 4201 4214 4215 4209 4210 4211 4208 4202 4203 4204 4205 4212 4213 4206 4207 4216
Accounting         Accounting	4002 4003 4101 4104 4102 4105 4106 4103 <b>ment</b> 4201 4214 4209 4210 4210 4210 4211 4208 4209 4210 4203 4204 4203 4204 4205 4205 4212 4206 4207 4216 4217
Accounting         Accounting	4002 4003 4101 4104 4102 4105 4106 4103 <b>ment</b> 4201 4214 4209 4210 4210 4209 4210 4209 4210 4209 4210 4203 4204 4205 4212 4205 4212 4205 4212 4207 4216 4217 4218
Accounting         Accounting	4002 4003 4101 4104 4104 4105 4106 4103 <b>ment</b> 4201 4214 4215 4209 4210 4211 4208 4202 4203 4204 4205 4202 4203 4204 4205 4212 4213 4206 4207 4216 4217 4218 4219
Accounting         Accounting.         Taxation.         Auditing         Banking and Finance         Banking and Finance         Banking and Finance         Binancial Support Services.         Credit Management.         Finance.         Financial Planning and Services.         International Finance.         Investments and Securities.         Business Administration and Manage         Management.         Eorommerce         Entrepreneurship         Health Care Administration         Howagement.         Human Resource Development.         Human Resources Management         Labor and Industrial Relations         Logistics and Supply Chain         Management.         Operations Management.         Opranizational Leadership.         Organizational Leadership.         Organizational Management.         Project Management.         Sport and Fitness         Administration/Management.         Business Operations         Sport and Fitness         Administration/Management.         Business Administration and Management.	4002 4003 4101 4104 4105 4106 4103 <b>ment</b> 4201 4214 4209 4210 4210 4210 4210 4210 4210 4210 4202 4203 4204 4205 4202 4203 4204 4205 4202 4203 4204 4205 4212 4213 4206 4207 4216 4217 4218 4219 nent—
Accounting         Accounting	4002 4003 4101 4104 4105 4106 4103 <b>ment</b> 4201 4214 4205 4209 4210 4211 4208 4202 4203 4204 4205 4212 4205 4212 4213 4206 4217 4218 4219 nent— 4299
Accounting         Accounting.         Taxation.         Auditing         Banking and Finance         Banking and Finance         Banking and Finance         Finance.         Financial Planning and Services.         International Finance.         Investments and Securities.         Business Administration and Manage         Management.         Evonmerce         Entrepreneurship         Health Care Administration         Howstimut Care Administration         Management.         Logistics and Supply Chain         Management.         Labor and Industrial Relations         Logistics and Supply Chain         Management.         Organizational Leadership.         Organizational Leadership.         Organizational Management.         Project Management.         Project Management.         Sport and Fitness         Administration/Management.         Business Operations and Management.         Business Administration and Management.         Business Soperations and Management.         Business Soperations and Management.         Business Administration and Management.         Business Corporate <td>4002 4003 4101 4104 4102 4105 4106 4103 ment 4201 4214 4209 4210 4210 4210 4211 4208 4209 4210 4201 4214 4209 4200 4201 4203 4204 4205 4204 4205 4212 4206 4207 4216 4207 4216 4207 4216 4207 4216 4209 4206 4207 4216 4209 4206 4207 4216 4209 4206 4207 4216 4209 4206 4207 4216 4209 4206 4207 4216 4209 4206 4207 4216 4209 4206 4207 4216 4209 4206 4207 4216 4209 4206 4207 4216 4209 4200 4201 4201 4201 4201 4201 4201 4201</td>	4002 4003 4101 4104 4102 4105 4106 4103 ment 4201 4214 4209 4210 4210 4210 4211 4208 4209 4210 4201 4214 4209 4200 4201 4203 4204 4205 4204 4205 4212 4206 4207 4216 4207 4216 4207 4216 4207 4216 4209 4206 4207 4216 4209 4206 4207 4216 4209 4206 4207 4216 4209 4206 4207 4216 4209 4206 4207 4216 4209 4206 4207 4216 4209 4206 4207 4216 4209 4206 4207 4216 4209 4206 4207 4216 4209 4200 4201 4201 4201 4201 4201 4201 4201
Accounting         Accounting         Taxation         Auditing         Banking and Finance         Banking and Finance         Banking and Finance         Finance         Finance         International Finance         Investments and Securities         Business Administration and Manage         Business Administration and Manage         Business Administration         Construction Management         E-Commerce         Entrepreneurship         Health Care Administration         Hospitality Administration/         Management         Human Resource Development         Human Resources Management         Logistics and Supply Chain         Management         Management         Operations Management         Organizational Leadership         Organizational Leadership <td>4002 4003 4101 4104 4102 4105 4106 4103 ment 4201 4214 4209 4210 4210 4210 4211 4208 4209 4210 4201 4214 4209 4200 4201 4203 4204 4205 4204 4205 4212 4206 4207 4216 4207 4216 4207 4216 4207 4216 4209 4206 4207 4216 4209 4206 4207 4216 4209 4206 4207 4216 4209 4206 4207 4216 4209 4206 4207 4216 4209 4206 4207 4216 4209 4206 4207 4216 4209 4206 4207 4216 4209 4206 4207 4216 4209 4200 4201 4201 4201 4201 4201 4201 4201</td>	4002 4003 4101 4104 4102 4105 4106 4103 ment 4201 4214 4209 4210 4210 4210 4211 4208 4209 4210 4201 4214 4209 4200 4201 4203 4204 4205 4204 4205 4212 4206 4207 4216 4207 4216 4207 4216 4207 4216 4209 4206 4207 4216 4209 4206 4207 4216 4209 4206 4207 4216 4209 4206 4207 4216 4209 4206 4207 4216 4209 4206 4207 4216 4209 4206 4207 4216 4209 4206 4207 4216 4209 4206 4207 4216 4209 4200 4201 4201 4201 4201 4201 4201 4201

Consulting Insurance International Business Leadership. Management Information Systems Marketing Marketing Management and Research. Public Policy—Business. Merchandizing. Real Estate Risk Management. Supply Chain Management. Sports Management. Strategy Statistics and Operational Research Transportation. Sales Business—Other OTHER FIELDS	. 4308 . 4302 . 4309 . 4303 . 4320 . 4320 . 4310 . 4311 . 4312 . 4313 . 4314 . 4315 . 4316 . 4317 . 4317
Architecture and Environmental Desi	gn
Architectural History and Criticism	
Architectural Sciences and Technology.	
Architecture City, Urban, Community,	. 4401
and Regional Planning	. 4402
Environmental Design	. 4403
Interior Architecture Landscape Architecture	
Urban Design	. 4406
Real Estate Development	. 4409
Architecture and Environmental Design—Other	1100
Communications and Journalism	. 4499
Advertising	. 4501
Communications and Media Studies	
Communications Technologies	
Mass Communications	
Public Relations	. 4504
Publishing Radio, Television, and Digital	. 4509
Communication	. 4505
Speech Communication	. 4506
Communications and Journalism—Other	1500
Family and Consumer Sciences	. 4099
Annarel and Textiles	. 4604
Family and Consumer Economics	. 4601
Family and Consumer Sciences	. 4603
Family Studies Foods, Nutrition, and Wellness Studies.	4602
Housing and Human Environments	. 4606
Human Development	. 4607
Human Sciences Work and Family Studies	
Family and Consumer Sciences—	
Other	. 4699
Library and Archival Studies Archives/Archival Administration	1702
Library and Information Science	
Library and Archival Studies—	
Other	. 4799
Public Administration Community Organization and	
Advocacy	. 4802
Public Administration	. 4801
Religion and Theology Ordained Ministry/Rabbinate	4903
Philosophy and Religious Studies,	
General Religion/Religious Studies	. 4904
Theology and Religious	. 4901
Vocations	. 4902
Religion and Theology—Other	. 4999
Social Work Social Work	5001
Youth Services/Administration	
	. 5002
Social Work—Other	. 5002 . 5099
Other Fields	. 5099
Other Fields Fire Protection	. 5099 . 5103
Other Fields	. 5099 . 5103 . 5104
Other Fields Fire Protection Homeland Security Interdisciplinary Studies Law	. 5099 . 5103 . 5104 . 5101
Other Fields Fire Protection Homeland Security Interdisciplinary Studies Law Legal Research and	. 5099 . 5103 . 5104 . 5101 . 5102
Other Fields Fire Protection Homeland Security	. 5099 . 5103 . 5104 . 5101 . 5102 . 5105 . 5106
Other Fields Fire Protection Homeland Security	. 5099 . 5103 . 5104 . 5101 . 5102 . 5105 . 5106
Other Fields Fire Protection Homeland Security Interdisciplinary Studies Law Legal Research and Professional Studies	. 5099 . 5103 . 5104 . 5101 . 5102 . 5105 . 5106 . 5107 . 5199

(Based on the performance of seniors and nonenrolled college graduates\* who tested between August 1, 2011, and June 30, 2014)

					Ver	<b>Verbal Reasoning</b>	eason	ing								Qua	<b>Quantitative Reasonin</b>	ive R	eason	ing							Anal	Analytical Writing	Writ	ing		
Intended Graduate Major	130-134	681-881	140-144	671-571	120-124	651-551	190-194	691-591	0/1	N	ns9M A 2	130-134 S.D.	661-861	140-144	671-571	120-124	651-551	190-194	691-591	0/1	N	nsoM	0 0	1 38 5.0	2 % 5 1	£ & 2.2	t & S.E	5.8 2.4	9 % 5.5	N	nsəM	.a.s
LIFE SCIENCES	0.7	3.1	12.2	24.4	26.9	20.4	9.1	2.9	0.3 1	175,432	151	7 0.5	5 3.9	9 13.1	1 24.2	.2 29.0	.0 18.5	5 7.9	2.5	0.4	175,419	151	7 0.0	0 0.1	1.18	21.5	53.9	21.0	) 1.7	175,091	3.8	0.7
Agriculture, Natural Res. & Conservation	1.0	3.2	12.4	23.9	27.0	20.7	9.2	2.4	0.3	9,302	151	7 0.2	6	.5 10.6	22.	.4 30.6	.6 20.4	4 9.2	3.6	0.5	9,302	152	7 0.0	0 0.2	2 3.0	26.6	51.0	17.8	8 1.4	9,254	3.7	0.7
Biological & Biomedical Sciences	0.5	2.3	8.4	18.5	25.4	24.7	14.0	5.3	0.7	63,437	153	7 0.	3 1.9	9 7.4	1 17.8	.8 29.0	0 24.5	5 13.4	4.8	1.0	63,448	154	7 0.0	0 0.1	I 1.7	19.7	50.7	25.2	2 2.6	63,349	3.9	0.7
Health and Medical Sciences	0.7	3.6	14.6	28.0	27.7	17.7	6.1	1.5	0.1 1	102,693	150	6 0.7	.7 5.3	3 16.8	28.	.3 28.9	9 14.6	5 4.3	0.9	0.1	102,669	149	6 0.0	0 0.1	1 1.7	22.2	56.1	18.7	7 1.2	102,488	3.7	0.7
PHYSICAL SCIENCES	3.1	7.9	13.1	16.3	19.3	19.2	13.7	6.3	1.0	83,672	152	9 0.3	.3 1.6	6 3.7	7 8.4	4 15.7	7 22.6	5 23.9	18.0	5.8	83,733	158	8 0.0	0 0.4	4 6.7	32.8	39.4	18.4	4 2.4	83,561	3.5	0.9
Chemistry	0.9	3.6	10.0	17.2	22.7	23.4	15.2	6.1	0.8	12,806	153	8 0.	.1 0.6	6 2.7	7 8.7	7 20.3	3 28.3	3 23.2	13.0	3.2	12,809	157	7 0.0	0 0.1	1 2.7	25.0	46.1	23.5	5 2.6	12,788	3.8	0.8
Computer and Information Sciences	7.0	16.0	20.5	17.2	14.9	11.8	8.0	3.8	0.7	31,845	147	9 0.	.8 3.6	6 6.2	2 10.6	.6 15.1	.1 21.4	4 22.2	15.5	4.7	31,889	157	9 0.0	0 0.9	) 13.6	45.1	29.6	9.7		31,809	3.2	0.9
Earth, Atmospheric, and Marine Sciences	0.3	1.7	6.3	16.8	25.7	26.9	16.1	5.4	0.8	11,203	154	7 0.	I.I I.	1 5.0	16.1	.1 29.	.1 26.5	5 15.0	5.9	1.2	11,207	154	7 0.0	0 0.0	0 1.6	20.2	50.0	25.3	3 2.8	11,190	3.9	0.7
Mathematical Sciences	1.0	3.7	10.1	16.7	21.4	20.8	16.3	8.5	1.5	16,255	154	8	0.0 0.1	1 0.6	5 2.5	5 7.9	9 18.3	3 28.9	29.9	11.7	16,264	162	6 0.0	0 0.1	1 2.7	30.3	42.1	21.5	5 3.3	16,224	3.7	0.8
Physics and Astronomy	0.6	2.5	6.4	11.6	18.3	25.2	21.9	11.6	1.9	11,270	156	8 0.0	.0 0.1	1 0.4	4 2.4	4 9.5	5 22.3	3 31.3	25.9	8.2	11,271	162	6 0.0	0 0.1	1 2.4	23.3	44.4	25.7	7 4.0	11,260	3.8	0.8
Natural Sciences - Other	2.4	5.8	15.0	23.2	22.5	22.5	6.5	1.7	0.3	293	150	7 0.	0.3 1.4	4 13.0	0 23.5	.5 26.6	6 17.7	7 10.2	5.5	1.7	293	152	7 0.0	0 0.3	3 6.9	24.8	51.0	15.5	5 1.4	290	3.6	0.8
ENGINEERING	3.5	10.0	16.6	19.0	20.0	17.0	10.0	3.5	0.3 9	99,433	150	9 0.2	2 1.1	1 2.6	6.1	1 13.1	1 23.2	2 29.0	19.7	5.0	99,542	159	7 0.0	0 0.5	5 8.2	39.3	36.6	13.9	9 1.4	99,242	3.4	0.8
Chemical	1.4	5.2	12.2	17.5	21.1	21.4	14.8	5.9	0.6	7,122	152	8	0.0 0.1	1.1	3.0	0 10.3	3 22.0	34.7	23.4	5.4	7,126	161	6 0.0	0 0.2	2 3.9	30.9	41.1	21.4	4 2.6	7,115	3.7	0.8
Civil	3.3	9.2	15.6	20.1	22.2	18.1	8.8	2.5	0.2	13,426	150	8 0.2	2 1.1	1 2.6	6.9	9 16.1	1 27.9	9 27.4	14.6	3.0	13,451	158	7 0.0	0 0.5	5 7.5	36.1	39.9	14.7	7 1.2	13,391	3.4	0.8
Electrical and Electronics	5.2	13.9	21.2	20.8	18.3	11.9	6.4	2.1	0.2	34,719	147	8 0.3	.3 1.6	6 3.5	5 7.2	2 13.0	0 20.6	5 26.5	21.2	6.1	34,745	159	8 0.0	0 0.7	7 12.0	48.7	30.3	7.6	0.7	34,672	3.1	0.8
Industrial	2.4	9.5	18.5	22.5	21.6	15.5	7.8	2.0	0.2	3,869	149	8 0.	.1 0.6	6 2.4	4 6.7	7 13.4	4 22.5	5 28.5	20.0	5.7	3,886	159	7 0.1	1 0.1	l 5.4	44.4	37.6	11.2	2 1.1	3,841	3.4	0.8
Materials	1.1	5.2	12.5	17.6	20.8	21.0	14.1	6.9	0.7	3,310	152	8 0.0	0.0 0.0	0 0.8	3 2.0	0 7.6	5 19.3	3 34.0	28.8	7.5	3,314	162	6 0.0	0 0.2	3.8	35.1	39.4	19.2	2 2.2	3,305	3.6	0.8
Mechanical	3.7	10.3	16.2	18.2	19.7	17.8	10.4	3.5	0.3	21,453	150	6	0.2 1.3	3 2.8		6.5 13.	13.2 24.0	0 29.5	5 18.2	4.3	21,470	159	7 0.	0.0 0.4	4 8.3	38.4	t 37.5	5 14.0	0 1.4	21,415	3.4	0.8
Other	1.5	4.8	10.4	15.2	21.1	24.2	16.1	6.1	0.6	15,534	153	8 0.	0.1 0.4	4 1.4	4.5	12.	6 25.6	5 31.9	19.4	4.0	15,550	160	6 0.0	0 0.2	2 3.8	26.0	43.9	23.4	4 2.7	15,503	3.7	0.8

\*Limited to those whose response to the college degrees up to two years prior to the test date. Note: This table does not include summary information on the approximately 600 test takers whose response to the department code question was invalid (misgrids, blanks, ets.) or the approximately 27,600 test takers whose response was "Undecided".

(Based on the performance of seniors and nonenrolled college graduates\* who tested between August 1, 2011, and June 30, 2014)

					<b>Verbal Reasoning</b>	l Rea	sonin	50							Qui	<b>Quantitative Reasoning</b>	tive <b>R</b>	easo	ning			_				Ana	lytica	<b>Analytical Writing</b>	ting			
Intended Graduate Major	130-134	661-261	140-144	120-124 142-146		791-091 651-551	691-591	0/1	N	nsəM	.a.s	132-130	140-144	671-571		122-126 †\$1-051	190-194	691-591	0/1	N	nsəM	.a.s	1 28 2.0	7 % 5 1	£ & S.2	3.5 & 4	472 &22	9 % 5 5	N	nsəM	.a.s	
SOCIAL SCIENCES	0.7	2.8	9.7 19	19.1 24	24.6 23	23.6 13.7	1.7 5.2	2 0.7	118,260	153	7 1	1.2 6.	6.7 16.9	.9 23.6		23.5 15.4	.4 8.0	3.8	0.9	118,352	150	8 0.	0.0 0.1	1 1.6	18.0	48.8	8 27.5	5 4.0	118,035	3.9	0.8	
Anthropology and Archaeology	0.1	9.0	3.8 11	11.9 22	22.3 30	30.3 21	21.6 8.6	6 0.9	7,057	156	9	0.6 5.	5.7 17.	17.4 27.4		27.3 15.	15.6 5.0	60 (	0.2	7,056	149	9	0.0 0.0	0 0.7	12.2	48.9	9 33.5	5 4.6	7,049	4.1	0.7	F
Economics	0.9	2.9	8.1 12	14.8 20	20.8 24	24.0 17	17.9 9.0	0 1.5	13,055	154	8	0.1 0.	0.5 1.	1.8 5.1	5.8 14	14.3 23.2	.2 27.1	1 21.0	6.1	13,105	160	7 0.	0.0 0.1	1 2.1	24.4	43.0	0 25.7	7 4.7	13,001	3.8	0.8	~
Political Science	0.4	1.6	5.0 11	11.8 20	20.6 27	27.2 21	21.5 10.4	4 1.6	17,180	156	7	0.9 5.	5.0 12	12.8 21.4		25.9 20.0	.0 10.0	0 3.4	0.7	17,222	151	7 0.	0.0 0.1	.1 0.9	11.9	41.9	9 36.9	9 8.3	17,159	4.2	0.8	~
Psychology	0.6	2.9	11.0 22	22.0 26	26.7 22	22.8 10	10.7 3.1	1 0.3	66,895	152	7	1.3 7.	7.5 20.0		27.0 24	24.8 13.	13.4 4.7	1.1 7	0.2	66,893	149	7 0.	0.0 0.1	.1 1.4	18.0	51.8	8 25.8	8 2.8	66,778	3.9	0.7	
Sociology	1.1	3.7	11.4 19	19.1 25	25.2 21	21.7 12	12.4 4.6	5 0.8	5,967	152	8	1.9 10	10.5 19.	19.4 24.7		22.2 12.	12.9 5.7	7 2.3	0.4	5,967	149	8	0.0 0.1	1 2.4	19.3	47.7	7 26.4	4 4.0	5,955	3.9	0.8	
Other	1.8	5.8	15.4 23	23.6 23	23.0 17	17.6 9.2	2 3.2	2 0.5	8,106	150	80	2.7 12	12.0 21.8		24.6 20	20.5 11.	11.7 4.6	5 1.8	0.4	8,109	148	8	0.0 0.2	2 3.3	25.6	47.7	7 20.3	3 2.8	8,093	3.7	0.8	
ARTS AND HUMANITIES	0.3	13	4.4 1(	10.7 19	19.8 26	26.8 23	23.2 11.6	6 1.9	46,653	157	7	1.3 7.	7.1 17.4		24.9 24	24.6 15.	15.6 6.7	7 2.2	0.3	46,601	150	7 0.	0.0 0.1	11 F	12.2	43.6	6 35.6	.6 7.5	46,613	4.1	0.8	
Arts – History, Theory, and Criticism	0.2	12	3.9 11	11.1 23	23.1 27	27.1 22	22.0 10.4	4 1.0	3,346	156	7	1.1 7.	7.1 16	16.7 25.7		24.3 15.	15.9 6.8	2.1	0.3	3,347	150	7 0.	0.0 0.0	0 0.8	12.3	46.5	5 34.3	3 6.1	3,345	4.1	0.7	5
Arts — Performance and Studio	0.9	4.0	9.5 15	17.6 22	22.8 23	23.5 15	15.2 5.7	7 0.8	4,561	153	8	1.0 7.	7.2 16.1	23	9	23.7 16.	.3 8.4	1 3.4	0.2	4,559	150	8	0.0 0.2	2 3.9	23.7	46.8	8 22.6	.6 2.7	4,553	3.7	0.8	~
English Language and Literature	0.3	0.8	3.2 9	9.1 19	19.4 28	28.2 25	25.2 12.0	0 1.8	16,916	157	7	1.4 8.	8.0 19.	19.6 26.	ω	24.3 13.	13.9 5.0	1.4	0.2	16,877	149	7 0.	0.0 0.0	0 0.7	7.6	42.2	2 38.7	7 8.7	16,901	4.2	0.8	
Foreign Languages and Literatures	0.6	2.3	6.8 12	12.4 19	19.9 25	25.7 19	19.9 10.3	3 2.1	3,552	155	8	1.1 6.	6.8 14	14.4 22.	4	25.6 18.	.2 8.1	2.7	0.3	3,553	150	7 0.	0.0 0.1	.1 1.5	16.1	44.6	6 31.8	8 5.8	3,549	4.0	0.8	~
History	0.2	0.8	4.1 11	11.7 21	21.5 28	28.1 21	21.8 10.1	1 1.5	11,161	156	7	1.6 8.	8.3 20.1		26.7 24	24.3 13.	13.0 4.8	1.1	0.1	11,149	148	7 0.	0.0 0.0	0 0.8	11.5	45.6	6 35.2	2 6.8	11,154	4.1	0.8	~
Philosophy	0.0	0.5	1.7 5	5.4 12	12.6 24	24.0 30	30.6 20.3	3 4.8	3,392	160	7	0.2 2.	2.5 9.0	18	œ	27.0 22.	.9 13.1	1 5.3	1.1	3,392	153	7 0.	0.0 0.0	0 0.5	7.4	35.6	6 42.7	7 13.8	3,388	4.4	0.8	~
Other	0.3	1.5	4.4 9	9.4 16	16.0 23	23.7 25	25.9 15.4	4 3.3	3,725	157	8	1.1 4.	4.2 11.	11.4 21.	.2 25.1	20	.6 11.3	3 4.3	0.7	3,724	152	8	0.0 0.1	1 1.1	11.7	43.2	2 36.5	5 7.4	3,723	4.1	0.8	~
																																1

\*Limited to those who earned their college degrees up to two years prior to the test date. Note: This table does not include summary information on the approximately 600 test takers whose response to the department code question was invalid (misgrids, blanks, ets.) or the approximately 27,600 test takers whose response was "Undecided".

(Based on the performance of seniors and nonenrolled college graduates\* who tested between August 1, 2011, and June 30, 2014

					Verl	Verbal Reasoning	ason	ing							0	<b>Quantitative Reasoning</b>	tative	Reas	oning	50						Ans	Analytical	I Writing	ting			
Intended Graduate Major	130-134	661-261	140-144	671-571	120-124	651-551	190-194	691-591	N 0/1	N	. <b>a</b> .s	130-134	661-261	140-144	671-571	150-124	651-551	160-164	691-591	N 0/1	nsəM	.a.s	0	1.38 2.0	۲ کې کې ۲ کې کې کې	3.5 & 4	4.5 &5	9 % 5.5	Ň	nsəM	. <b>a</b> .8	
EDUCATION	0.9	4.2	14.5	25.2	24.6	18.9	8.7	2.8	0.3 27,	27,195 151	1 7	1.3	8.2	21.1	27.2	22.6	12.3	5.4	1.6 0	0.3 27,186	6 149	2	0.0	0.1 1.	1.9 21.3	.3 50.9	.9 23.2	2 2.6	27,083	3.8	0.7	
Administration	1.6	5.4	18.2	26.7	23.7	15.3	7.2	1.9	0.1 83	836 149	6 7	2.2	9.4	19.3	26.0	24.2	11.4	5.6 2	2.0 0	0.0 836	148	2	0.0	0.0 1.	1.9 27.6	6 48.	.1 20.6	.6 1.8	836	3.7	0.8	
Curriculum and Instruction	0.9	3.8	13.8	29.1	24.1	19.1	7.8	1.6	0.0 32	320 150	0 7	0.6	8.4	18.8	29.1	20.6	14.7	6.6	1.3 0	0.0 320	149	4	0.0	0.0 1.	1.9 21.0	.0 53.9	9 20.4	4 2.8	319	3.8	0.7	
Early Childhood	1.7	7.6	21.5	30.0	21.9	12.5	3.8	0.8	0.1 1,2	1,222 148	8 7	1.7	12.8	27.2	30.3	18.2	7.1	2.4 (	0.3 0	0.1 1,222	2 146	9	0.0	0.0 3.	3.0 28.9	9 51.2	2 15.5	5 1.3	1,230	3.6	0.7	
Elementary	1.1	4.7	16.6	28.0	24.2	16.6	6.7	2.0	0.1 3,4	3,419 150	0 7	1.1	7.8	23.8	30.7	23.3	10.3	2.5 (	0.4 0	0.1 3,418	8 148	9	0.1	0.0 1.	1.9 22.	.1 52.1	.1 21.7	.7 2.0	3,351	3.8	0.7	
Evaluation and Research	0.7	3.6	13.8	26.1	26.3	19.6	7.9	1.9	0.3 4,761	761 151	1 7	1.1	8.6	22.6	28.1	22.9	11.1	4.1	1.2 0	0.3 4,760	0 148	2	0.0	0.0 1	1.5 18	18.9 54.	.1 23.7	.7 1.9	4,755	3.8	0.7	
Higher	0.7	3.4	11.9	23.3	26.4	22.0	9.5	2.5	0.3 3,5	3,512 151	1 7	1.4	9.9	19.5	27.3	24.6	13.6	5.0	1.6 0	0.3 3,511	1 149	2	0.0	0.0 1.	1.0 16	16.0 50.4	4 28.7	.7 3.8	3,510	3.9	0.7	
Secondary	0.2	1.6	7.2	17.1	24.5	26.6	15.8	6.3	0.6 3,7	3,738 154	4 7	0.6	4.6	13.9	23.0	26.3	18.5	9.8	2.8 0	0.5 3,736	5 151	7	0.0	0.0	0.8 13	13.6 50.1	.1 30.6	.6 4.9	3,731	4.0	0.7	
Special	1.0	5.5	18.0	29.1	25.1	14.7	5.2	1.4	0.1 2,0	2,077 149	6 7	1.5	11.7	26.3	30.0	20.0	8.3	2.1 (	02 0	0.0 2,076	5 146	9	0.1	0.2 2	2.2 24	24.9 50.8	.8 20.5	.5 1.4	2,063	3.7	0.7	
Student Counseling and Personnel Srvcs	1.7	5.7	19.1	29.9	23.5	14.6	4.5	1.0	0.0 2,8	2,876 149	6 7	2.6	13.3	28.4	28.7	17.5	7.2	1.8 (	0.5 0	0.0 2,874	4 146	9	0.0	0.1 3.	3.1 25.8	8 52.8	.8 16.8	.8 1.3	2,868	3.7	0.7	
Other	1.0	4.9	14.4	23.3	23.0	18.1	10.7	4.2	0.4 4,4	4,434 151	1 8	1.1	6.2	16.2	23.8	22.7	15.1	10.4 3	3.9 0	0.6 4,433	3 151	~	0.0	0.2 2	2.8 25.9	.9 46.8	8 21.2	2 3.1	4,420	3.7	0.8	
BUSINESS	1.8	5.9	16.4	24.9	25.0	17.0	6.8	2.0	0.2 26,231	231 150	0 7	0.8	4.8	12.5	20.0	21.3	16.0	9 9	9.5 3	3.1 26,373	3 153	6	0.1	0.2 4	4.0 32.3	.3 46.4	.4 15.4	.4 1.6	26,039	3.6	0.8	
Accounting	2.5	6.6	16.5	27.3	25.0	15.4	5.1	1.5	0.1 1,4	1,494 149	9 7	0.5	3.3	12.1	22.4	27.2	16.7	10.6	5.9 1	1.4 1,495	5 152	∞	0.1	0.9 5.	5.4 32	32.8 47.5	.5 12.7	.7 0.6	1,471	3.5	0.8	
Banking and Finance	1.6	5.0	13.9	22.5	25.9	19.9	0.6	2.1	0.2 4,0	4,045 151	1 7	0.2	1.2	3.2	6.6	11.8	15.0 2	22.5 2	27.2 12	12.3 4,054	4 161	∞	0.0	0.2 3.	3.5 40.0	.0 43.1	1. 11.9	1.1 6.	4,017	3.5	0.7	
Business Admin and Management	1.6	5.7	15.9	24.8	25.5	17.1	7.0	2.2	0.2 11,3	11,319 150	0 7	1.0	6.2	15.4	23.8	24.1	16.0	7 0.8	4.6 0	0.9 11,430	0 151	~	0.1	0.2 3.	3.8 29.0	.0 47.9	1.71 6.	.1 1.9	11,224	3.6	0.8	
Other	1.9	6.3	18.1	25.8	24.1	15.9	5.9	1.9	0.1 9,3	9,373 149	9 7	0.7	5.0	13.0	20.8	21.2	16.4	12.2 8	8.4 2	2.2 9,394	4 152	6	0.0	0.2 4	4.1 33.0	.0 45.7	.7 15.3	3 1.7	9,327	3.5	0.8	

\*Limited to those who earned their college degrees up to two years prior to the test date. Note: This table does not include summary information on the approximately 600 test takers whose response to the department code question was invalid (misgrids, blanks, ets.) or the approximately 27,600 test takers whose response was "Undecided":

(Based on the performance of seniors and nonenrolled college graduates\* who tested between August 1, 2011, and June 30, 2014

					Verb	<b>Verbal Reasoning</b>	asoni	ng							ŋQ	<b>Quantitative Reasoning</b>	tive l	Reaso	ning							Analy	vtical	Analytical Writing	ing		
Intended Graduate Major	130-134	661-261	140-144	671-571	120-124	651-551	190-194	691-591	N 0/1	пвэМ	.a.s	130-134	661-261	140-144	671-571	122-120	190-194	691-591	0/1	N	nsəM	0.0 0	1 28 2.0	7 % 5 1	E & S.Z	t & S.E	58 2.4	9 % 5.5	N	nsəM	.a.s
OTHER FIELDS									147,522	522										147,566									147,210		
Architecture and Environmental Design	1.8	6.9	15.4 2	23.1 2	23.3	17.8	8.7 2	2.7 0	0.3 10,837	37 150	8	0.4 2	2.4 8	8.4 18	18.1 2.	24.5 21	21.8 15.1	.1 7.8	3 1.5	10,853	154	8 0.0	0 0.2	2 5.0	37.0	41.3	15.0	1.4	10,817	3.5	0.8
Communications and Journalism	1.4	5.3	14.4 2	23.2 2	25.0	19.2	9.1 2	2.2 0	0.2 12,584	84 151	٢	2.1 10	10.9 21	21.1 24	24.9 1	19.6 11	11.3 7.1	1 2.7	7 0.4	12,583	148	8 0.0	0 0.2	2 2.7	24.7	46.0	23.4	3.0	12,570	3.8	0.8
Family and Consumer Sciences	0.7	6.3	15.8 2	28.3 2	25.0	17.8	4.8 1	1.4 0	0.0 1,150	50 150	7	2.1 1:	12.1 23	23.3 27	27.6 2	21.4 10	10.3 2.7	7 0.6	0.0	1,150	147	7 0.0	0.0	0 2.3	25.4	50.5	20.3	1.5	1,146	3.7	0.7
Library and Archival Sciences	0.2	0.8	4.1	11.0 2	20.5	28.1 2	22.6 1	1 111	1.7 1,862	62 157	٢	1.0 7	7.7 19	19.2 29	29.2 2.	24.2 13	13.0 4.5	5 1.1	0.2	1,861	149	7 0.0	0 0.1	1 1.1	13.9	48.3	32.5	4.1	1,860	4.0	0.7
Public Administration	0.9	4.0	12.8 2	21.1 2	24.2	22.6 1	10.8 3	3.3 0	0.3 3,900	00 152	٢	2.0 8	8.8 21	21.2 24	24.3 2	22.3 11	11.4 6.7	7 2.9	0.4	3,899	149	8 0.0	0 0.1	1 2.4	22.4	48.1	24.1	2.9	3,890	3.8	0.8
Religion and Theology	0.3	0.8	3.4	9.3 1	19.0	26.9 2	24.7 1:	13.3 2	2.4 1,690	90 157	٢	0.8 5	5.8 13	13.3 22	22.4 2	27.7 19	19.2 8.7	7 2.0	0.1	1,687	151	7 0.0	0.0	0 1.0	10.0	42.9	37.3	8.8	1,688	4.2	0.8
Social Work	2.2	8.0	18.6 2	25.2 2	21.5	16.1	6.6 1	1.7 0	0.2 7,984	84 149	7	5.0 1	18.6 28	28.4 24	24.5 1	15.2 6.	6.1 1.7	7 0.4	0.0 1	7,976	145	7 0.0	0 0.3	3 4.4	27.6	48.1	18.0	1.5	7,967	3.6	0.8
Other									107,515	515										107,557									107,272		

\*Limited to those who earned their college degrees up to two years prior to the test date. Note: This table does not include summary information on the approximately 600 test takers whose response to the department code question was invalid (misgrids, blanks, ets.) or the approximately 27,600 test takers whose response was "Undecided".

	Daliahilit	Reliability Estimate <sup>1</sup>		ndard Errors of	of Measure	ment	
	Kenadini	y Estimate <sup>2</sup>	Individu	ual Scores	Score D	Differences	Sample
Score	Total Score	Subscore	Total Score	Subscore	Total Score	Subscore	Size
GENERAL TEST <sup>2</sup>							
Verbal Reasoning	0.92		2.4		3.4		
Quantitative Reasoning	0.95		2.1		2.9		
Analytical Writing <sup>3</sup>	0.83		0.4		0.5		
SUBJECT TESTS <sup>4</sup>							
Biochemistry (Total Score)	0.94		20		29		317
Biochemistry		0.84		3.3		4.6	317
Cell Biology		0.84		3.3		4.6	317
Molecular Biology and Genetics		0.89		2.6		3.7	317
Biology (Total Score)	0.95		24		35		1173
Cellular and Molecular Biology		0.90		3.7		5.2	1173
Organismal Biology		0.87		4.2		5.9	1173
Ecology and Evolution		0.92		3.4		4.8	1173
Chemistry	0.94		23		33		1071
Literature in English	0.96		18		25		833
Mathematics	0.93		34		48		840
Physics	0.94		34		48		1204
Psychology (Total Score)	0.95		21		30		939
Experimental Psychology		0.91		3.0		4.2	939
Social Psychology		0.90		3.2		4.5	939

## Table 5: Reliability Estimates and Standard Errors of Measurement for Individual Scores and Score Differences

<sup>1</sup> The reliability estimates for the Subject Tests were computed by the Kuder-Richardson formula (20) adapted for use with formula scores.

<sup>2</sup> The reliability estimates and standard errors of measurement for the Verbal Reasoning and Quantitative Reasoning measures of the revised General Test are based on item response theory (IRT). The standard errors of measurement represent an average of the theoretical standard errors for each multi-stage test delivered between August 1, 2011 and June 30, 2014. The reliability estimates for the paper-delivered version of the measures are similar to the values for the computer-delivered versions of the measures presented in the table.

<sup>3</sup> The reliability of the Analytical Writing measure was computed based on the performance of all individuals who tested between August 1, 2011 and June 30, 2014.

<sup>4</sup> The reliabilities for the Subject Test total scores are each the median of five recent editions. The reported standard error of measurement, sample sizes, and Subject Test subscore reliabilities (if applicable) are based on the test edition that had the median reliability.

Measure	130	135	140	145	150	155	160	165	170
Verbal Reasoning	4.1	3.5	2.8	2.4	2.2	2.1	2.0	2.0	1.4
Quantitative Reasoning	3.5	2.7	2.3	2.1	2.1	1.9	1.9	2.1	1.1

# Table 6A: Conditional Standard Errors of Measurement at Selected Scores for the GRE<sup>®</sup> revised General Test Measures\*

#### Table 6B: Conditional Standard Errors of Measurement of Score Differences at Selected Scores for the GRE<sup>®</sup> revised General Test Measures\*

Measure	130	135	140	145	150	155	160	165	170
Verbal Reasoning	5.8	5.0	4.0	3.4	3.1	2.9	2.8	2.8	2.0
Quantitative Reasoning	5.0	3.8	3.2	3.0	2.9	2.7	2.8	3.0	1.5

\*The multi-stage tests used to compute the CSEMs and CSEMs of score differences are the same as those on which the reliability estimates in Table 5 are based. Conditional standard errors of measurement are not available for the Analytical Writing measure.

# **GRE®** ANALYTICAL WRITING SECTION SCORE LEVEL DESCRIPTIONS

Although the GRE Analytical Writing measure contains two discrete analytical writing tasks, a single combined score is reported because it is more reliable than is a score for either task alone. The reported score ranges from 0 to 6, in half-point increments.

The statements below describe, for each score level, the overall quality of analytical writing demonstrated across both the Issue and Argument tasks. The test assesses "analytical writing," so critical thinking skills (the ability to reason, assemble evidence to develop a position and communicate complex ideas) are assessed along with the writer's control of grammar and the mechanics of writing.

## Scores 6 and 5.5

Sustains insightful, in-depth analysis of complex ideas; develops and supports main points with logically compelling reasons and/or highly persuasive examples; is well focused and well organized; skillfully uses sentence variety and precise vocabulary to convey meaning effectively; demonstrates superior facility with sentence structure and usage, but may have minor errors that do not interfere with meaning.

## Scores 5 and 4.5

Provides generally thoughtful analysis of complex ideas; develops and supports main points with logically sound reasons and/or well-chosen examples; is generally focused and well organized; uses sentence variety and vocabulary to convey meaning clearly; demonstrates good control of sentence structure and usage, but may have minor errors that do not interfere with meaning.

## Scores 4 and 3.5

Provides competent analysis of ideas in addressing specific task directions; develops and supports main points with relevant reasons and/or examples; is adequately organized; conveys meaning with acceptable clarity; demonstrates satisfactory control of sentence structure and usage, but may have some errors that affect clarity.

## Scores 3 and 2.5

Displays some competence in analytical writing and addressing specific task directions, although the writing is flawed in at least one of the following ways: limited analysis or development; weak organization; weak control of sentence structure or usage, with errors that often result in vagueness or a lack of clarity.

#### Scores 2 and 1.5

Displays serious weaknesses in analytical writing. The writing is seriously flawed in at least one of the following ways: serious lack of analysis or development; unclear in addressing specific task directions; lack of organization; frequent problems in sentence structure or usage, with errors that obscure meaning.

## Scores 1 and 0.5

Displays fundamental deficiencies in analytical writing. The writing is fundamentally flawed in at least one of the following ways: content that is extremely confusing or mostly irrelevant to the assigned tasks; little or no development; severe and pervasive errors that result in incoherence.

#### **Score Level 0**

The examinee's analytical writing skills cannot be evaluated because the responses do not address any part of the assigned tasks, are merely attempts to copy the assignments, are in a foreign language or display only indecipherable text.

#### Score NS

The examinee produced no text whatsoever.



# Reach prospects who have **demonstrated** graduate-level **readiness** through their **GRE**<sup>®</sup> test performance.



- Be cost efficient in your recruitment, knowing they've already taken a decisive step toward pursuing an advanced degree.
- Identify potential candidates using GRE<sup>®</sup> score bands and UGPA academic performance criteria.
- Recruit a diverse class for graduate or business school programs using demographic and geographic data, academic disciplines and more!

Decisive Step. Readiness for Graduate-level Work. Proven Skills to Succeed. ONLY with the *GRE®* Search Service.

ETS — Listening. Learning. Leading.®

## gresearch.ets.org

Copyright © 2015 by Educational Testing Service. All rights reserved. ETS, the ETS logo, LISTENING. LEARNING. LEADING. and GRE are registered trademarks of Educational Testing Service (ETS). All other trademarks are property of their respective owners. 30682